

IQTISODIYOT va TARAQQIYOT

Ijtimoiy, iqtisodiy, siyosiy, ilmiy, ommabop jurnal



- 08.00.01 Iqtisodiyot nazariyasi
- 08.00.02 Makroiqtisodiyot
- 08.00.03 Sanoat iqtisodiyoti
- 08.00.04 Qishloq xo'jaligi iqtisodiyoti
- 08.00.05 Xizmat ko'rsatish tarmoqlari iqtisodiyoti
- 08.00.06 Ekonometrika va statistika
- 08.00.07 Moliya, pul muomalasi va kredit
- 08.00.08 Buxgalteriya hisobi, iqtisodiy tahlil va audit
- 08.00.09 Jahon iqtisodiyoti

- 08.00.10 Demografiya. Mehnat iqtisodiyoti
- 08.00.11 Marketing
- 08.00.12 Mintaqaviy iqtisodiyot
- 08.00.13 Menejment
- 08.00.14 Iqtisodiyotda axborot tizimlari va texnologiyalari
- 08.00.15 Tadbirkorlik va kichik biznes iqtisodiyoti
- 08.00.16 Raqamli iqtisodiyot va xalqaro raqamli integratsiya
- 08.00.17 Turizm va mehmonxona faoliyati



Yashil

IQTISODIYOT va TARAQQIYOT

Ijtimoiy, iqtisodiy, siyosiy, ilmiy, ommabop jurnal

Bosh muharrir:

Sharipov Qo'ng'irotboy Avezimbetovich

Elektron nashr. 424 sahifa, 30-iyun, 2023-yil.

Bosh muharrir o'rinbosari:

Karimov Norboy G'aniyevich

Muharrir:

Qurbonov Sherzod Ismatillayevich

Tahrir hay'ati:

Rae Kvon Chung, Janubiy Korea, TDIU faxriy professori, "Nobel" mukofoti laureati

Salimov Oqil Umrzoqovich, O'zbekiston fanlar akademiyasi akademigi

Abdurahmonov Qalandar Xodjayevich, O'zbekiston fanlar akademiyasi akademigi

Osman Mesten, Turkiya parlamenti a'zosi, Turkiya – O'zbekiston do'stlik jamiyati rahbari

Toshkulov Abduqodir Hamidovich, i.f.d., prof., O'zbekiston Respublikasi Prezidentining yoshlar, fan, ta'lim, sog'liqni saqlash, madaniyat va sport masalalari bo'yicha maslahatchisi o'rinbosari

Buzrukxonov Sarvarxon Munavvarxonovich, i.f.d., O'ZR Oliy ta'lim, fan va innovatsiyalar vaziri o'rinbosari

Sharipov Qo'ng'irotboy Avezimbetovich, t.f.d., prof., TDIU rektori

Oblamuradov Narzulla Naimovich, i.f.n., dots., O'ZR Tabiat resurslari vaziri o'rinbosari

Djumaniyazov Maqsud Allanazarovich, Qoraqalpog'iston Resp. Tabiat resurslari qo'mitasi raisi

Axmedov Durbek Kudratillayevich, i.f.d., prof., O'ZR Oliy Majlisi qonunchilik palatasi deputati

Utayev Uktam Choriyevich, O'ZR Bosh prokuraturasi boshqarma boshlig'i o'rinbosari

Ochilov Farxod, O'ZR Bosh prokuraturasi iqtisodiy jinoyatlarga qarshi kurashish departamenti bo'limi boshlig'i

Eshov Mansur Po'latovich, i.f.d., prof., TDIU Akademik faoliyat bo'yicha prorektori

Xudoyqulov Sadirdin Karimovich, i.f.d., prof., TDIU YoMMMB birinchi prorektori

Abdurahmanova Gulnora Qalandarovna, i.f.d., prof., TDIU Ilmiy ishlar va innovatsiyalar bo'yicha prorektori

Kalonov Muxiddin Baxritdinovich, i.f.d., prof., "O'IRIAM" ilmiy tadqiqot markazi direktori – prorektor

Yuldashev Maqsud Abdullayevich, p.f.d., prof., TDIU Moliya-iqtisod ishlari bo'yicha prorektori

Karimov Norboy G'aniyevich, i.f.d., prof., TDIU huzuridagi PKQTMO tarmoq markazi direktori

Hakimov Nazar Hakimovich, f.f.d. TDIU profesor

Yuldashev Mutallib Ibragimovich, i.f.d., TMI professori

Samadov Asqarjon Nishonovich, i.f.n., TDIU Marketing kafedrasini professori

Slizovskiy Dmitriy Yegorovich, t.f.d., Rossiya xalqlar do'stligi universiteti professori

Mustafakulov Sherzod Igamberdiyevich, i.f.d., prof., Xalqaro "Nordik" universiteti rektori

Aliyev Bekdavlat Aliyevich, f.f.d., TDIU professori

Po'latov Baxtiyor Alimovich, t.f.d., prof., Atrof-muhit va tabiatni muhofaza qilish texnologiyalari ilmiy-tadqiqot instituti

Axmedov Javohir Jamolovich, i.f.f.d., "El-yurt umidi" jamg'armasi ijrochi direktori o'rinbosari

Isakov Janabay Yakubbayevich, i.f.d., TDIU professori

Toxirov Jaloliddin Ochil o'g'li, t.f.f.d., Toshkent arxitektura-qurilish universiteti katta o'qituvchisi

Kamilova Iroda Xusniddinova, i.f.f.d., TDIU dotsenti

Nosirova Nargiza Jamoliddin qizi, i.f.f.d., TDIU dotsenti

Sevil Piriyeveva Karaman, PhD, Turkiya Anqara universiteti doktoranti

Yaxshiboyeva Laylo Abdisattorova, TDIU katta o'qituvchisi

Rustamov Ilhomiddin, f.f.n., Farg'ona davlat universiteti dotsenti

Ekspertlar kengashi:

Hakimov Ziyodulla Ahmadovich, i.f.d, TDIU dotsenti

Tuxtabayev Jamshid Sharafetdinovich, i.f.f.d, TDIU dotsenti

Imomqulov To'liq Burxonovich, i.f.f.d, TDIU dotsenti

Muassis: "Ma'rifat-print-media" MChJ

Hamkorlarimiz: Toshkent davlat iqtisodiyot universiteti,
O'ZR Tabiat resurslari vazirligi,
O'ZR Bosh prokuraturasi huzuridagi IJQK departamenti.

Jurnalning ilmiyligi:

"Yashil iqtisodiyot va taraqqiyot"
jurnali

O'zbekiston Respublikasi
Oliy ta'lim, fan va innovatsiyalar
vazirligi huzuridagi Oliy
attestatsiya komissiyasi
rayosatining
2023-yil 1-apreldagi 336/3-sonli
qarori bilan ro'yxatdan
o'tkazilgan.



MUNDARIJA

Sanoat korxonalarida energiyadan foydalanish samaradorligini oshirishning asosiy yo'nalishlari	6
Buzrukxonov Sardorxon Sarvarxon o'g'li , mustaqil izlanuvchi	
Klasterlarni rivojlantirishda fermer xo'jaliklarining strategik boshqaruvi	11
Karimova Nilufar , tayanch doktorant	
Application of Information and Communication Technology to Promote Economic Development of Tourism Services in Uzbekistan	16
Peng Xinge , PhD Researcher	
O'zbekistonda qayta tiklanuvchi energiya manbalaridan samarali foydalanishning asosiy yo'nalishlari	21
Xotamov Ibodulla Sadullayevich , i.f.n., professor, Najmiddinov Yakhyo Fazliddin o'g'li , kafedra assistenti	
Suv ta'minot korxonalarida biznes jarayonlari bo'yicha boshqaruv hisobi tizimida hisob yuritishning xususiyatlari	28
Saidakbarov Xusniddin Abdusalomovich , PhD, katta o'qituvchi	
O'zbekiston ichki oziq-ovqat tovarlari bozorini to'ldirishning o'ziga xos xususiyatlari	31
Azlarova Munira Muhammad Amin qizi , tadqiqotchi	
Assessing the Implementation of Sustainable Practices in Higher Education Institutions to Drive the Transition towards a Green Economy: A Management Perspective	40
Kuzikulova Dilfuza	
Qualitative functional development in industrial production	49
Ziyayeva Mukhtasar Mansurdjanovna , TSUE, DSc, assistant professor	
Temir yo'l transportini mahalliyashtirishni moliyalashtirish mexanizmning hozirgi holati	54
Xamrayev Djamshid Panjiyevich , mustaqil tadqiqotchi	
Enhancing Education Management for Green Development in Engineering Programs: Strategies, Challenges, and Outcomes	61
Eshbayev Oybek , Department of English Language	
Exploring the Role of Effective Management Practices in Achieving a Sustainable Green Economy	68
Rozikov Ravshan , Department of English Language	
Enhancing Vocational Competence of Future Economists through English Language Lessons in the Context of the Green Economy	76
Kurbanova Nigina , Department of English Language	
Empirical test of regional economic innovation and development along the Belt and Road	85
Kalonov Mukhiddin Bahritdinovich , professor	
Shao Junling , PhD student, researcher	
Analysis of the Impact of Cross border Investment and International Economic Integration	90
Zhao shenghan	
Yashil iqtisodiyotni moliyalashtirishda bank moliya texnologiyalarining ahamiyati	96
Abduraximova Dilora Karimovna , PhD	
Rivojlangan mamlakatlarda bilimlar iqtisodiyoti konsepsiyasidan samarali foydalanish yo'nalishlari	101
Xasanxonova Nodira Isametdinovna , PhD	
Biznes inkubator orqali kichik biznes va xususiy tadbirkorlik subyektlarini shakllantirishda "yashil logistika" tamoyillaridan foydalanish	107
Narzullayev Shodiyor Eshpulatovich , kafedra assistenti	
Innovatsion faoliyatning asosi – intellektual salohiyat	112
Kaxorova Anora Nusratovna , kafedra assistenti	
Ijro hokimiyati organlari faoliyatini baholash mezonlari tushunchasi va turlari	118
Qahramon Usmanovich Umidullayev , yuridik fanlar bo'yicha falsafa doktori (PhD)	
Temir yo'l transportida mahalliyashtirishni moliyalashtirishning huquqiy asoslari	124
Xamrayev Djamshid Panjiyevich , mustaqil tadqiqotchisi	
Moliyaviy hisobotning xalqaro standartlari bo'yicha moliyaviy hisobot: tayyorlash va avtomatlashtirish	129
Tulayev Mirzakul Salamovich , dotsent	
O'zbekistonda kichik tadbirkorlikni rivojlantirishning samarali yo'llari	133
Sh. B. Babayev , dotsent; M. R. Qulmetov , dotsent	
Sug'urta kompaniyalari to'lov qobiliyatini kengaytirish yo'nalishlari	138
G'aniyev Shahriddin Vohidovich , professor, i. f. d. (DsC), Qarshiyev Daniyar Eshpulatovich , i. f. f. d. (PhD)	



Повышении роли цифровой трансформации банков в современном этапе развития экономики	144
Жиянова Наргиза Эсанбоена , к.э.н., проф., Азимжонова Малика Шавкат қизи , специалист первой категории	
To'qimachilik korxonalarida tejamkor ishlab chiqarishni tashkil etishda mehnat resurslari va ishlab chiqarish quvvatlaridan foydalanish samaradorligi	150
Yaxyayeva Inobat Karimovna , dotsent, PhD	
Liquidity and recent changes of government securities market in the United States, the United Kingdom and Japan.....	154
Kholikov Khamidulla Vaydulla ugli	
“История экономических учений” как основная дисциплина в подготовке конкурентоспособных кадров экономистов	160
Хакимов Назар Хакимович , доктор философских наук, профессор	
The importance of strategic management and strategic leadership	166
Reyimberdiyev Baburbek Adilbek o'g'li	
Exploring the Role of Higher Education in Fostering Green Economy Transition: A Systematic Analysis of Curriculum Integration and Skill Development.....	170
Xasanova Zarina , Department of English Language	
Inson kapitalini joriy etish tizimi va xodimlar daromadi o'rtasidagi o'zaro ta'sir tahlili.....	178
M. O. Hamroqulov , katta o'qituvchi	
Yetuk mutaxassis tayyorlash – kelajak uchun sarmoya.....	185
Farhod Bagibekovich Xalimbetov	
Analysis of new established and liquidated enterprises as a basis for jobs (On the example of Samarkand region)	188
Saidov Nurali Rakhimovich	
Basing and forecasting the priorities of introducing innovative medical services in Khorezm region.....	193
S. M. Rakhimova	
Оптимизации операционной стратегии и повышение экономического потенциала хлопково-текстильных кластеров	197
Джурабаев Отабек Джурабаевич , доцент	
Soliq to'g'risidagi qonunlarni buzganlik uchun yuridik javobgarlikka tortishning huquqiy asoslari	204
Hakimov Feruz Xurshid o'g'li , talaba	
Hayot sug'urtasining rivojlanishi va uning ijtimoiy hayotdagi o'rni	207
Baratova Dinora Alisherovna , katta o'qituvchisi	
Edge Computing texnologiyalari	213
Qulmatova S. , PhD, katta o'qituvchi; Karimov Botir , katta o'qituvchi	
Aksiyadorlik kapitalida davlat ulushini qisqartirish va xususiylashtirish holati	218
Mamatov Bahromjon Shavkatovich , PhD, dotsent	
Xususiylashtirishning ijobiy imijini shakllantirishning nazariy jihatlarini.....	223
Odilova Sitora Sayfitdin qizi , katta o'qituvchi	
Tomorqa xo'jaliklarida oziq-ovqat mahsulotlari yetishtirish hajmining prognoz ko'rsatkichlari	228
Saydullayeva Fotima Jozilovna , assistant	
O'zbekiston sug'urta bozori rivojlanishining o'ziga xos xususiyati.....	235
Xasanov Xayrulla Nasrullayevich	
O'zbekiston yoshlarida volontyorlik faoliyatini rivojlantirishning ijtimoiy-siyosiy va huquqiy mexanizmlari: jahon va mahalliy tajriba	241
Qudratov Anvarmirzo Murodillayevich , siyosiy fanlar bo'yicha falsafa doktori (PhD)	
Культурологический аспект преподавания русскоязычной литературы Казахстана в ВУЗе	247
Оспан Айзада Бейсенқызы , докторант 2 курса	
Tijorat banklarida kreditlash riskini boshqarish holati tahlili.....	251
Mirzoyev Feruz Mamurjonovich , mustaqil izlanuvchi	
Tijorat banklari aktivlarini diversifikatsiyalashning zamonaviy holati va tendensiyalari.....	259
Abdualim Abdjabbor o'g'li Abdurazzoqov , mustaqil tadqiqotchi	
Significance and prospects of using economic-mathematical models in analysis of our country's economic growth	267
Rasulov Jamshid Shokir o'g'li	
Bank daromadlilik ko'rsatkichlariga makroiqtisodiy omillar ta'siri.....	274
Madraimov Xabibulla Madaminovich , assistant o'qituvchi	



Xizmat ko'rsatish sohasini rivojlantirishning ilmiy konsepsiyalari	282
Mamatov Mamajan Axmadjonovich , i.f.n., dotsent	
Qishloq xo'jalik mahsulotlari ishlab chiqarishni rivojlantirishning makroiqtisodiy barqarorligini ta'minlash	288
Ergashova Nargiza Boboxonovna , talaba	
Budjet-soliq va pul-kredit siyosatini muvofiqlashtirishning nazariy yondashuvlari	296
Hakimjon Hakimov , tadqiqotchi	
Innovatsion-brokerlik faoliyatini rivojlantirishda moliyaviy injiniringni ahamiyatini oshirish istiqbollari	301
Saipnazarov Sherbek Shaylavbekovich , dotsent	
O'zbekistonda inson kapitalini rivojlantirishda ta'lim xizmatlari bozorining ahamiyati	306
Babadjanova Malika Ruzimovna , assistent o'qituvchi	
O'zbekiston sug'urtalovchilarining moliyaviy barqarorligini ta'minlashda qayta sug'urtaning roli	312
Kamilov Baxramjon Umardjonovich	
Shaxs ma'naviy-axloqiy tarbiyasi hamisha muhim	317
Bekdavlat Aliyev , professor, falsafa fanlari doktori	
Jismoniy shaxslar daromadini soliqqa tortishning zamonaviy tendensiyalari	321
O. T. Nurmatov , PhD	
Milliy mahsulotning mazmuni, tarkibiy qismlari va harakat shakllarini tadqiq qilishning nazariy-uslubiy asoslari	327
Abdullayev Suyun Artiqovich , O'zbekiston jahon tillari universiteti prorektori	
O'zbekiston Respublikasidagi yirik tijorat banklari kreditlash amaliyotining ekonometrik tahlil va natijalari	335
Kaxxarov Ulug'bek Xalmatovich , mustaqil izlanuvchi	
Aksiyadorlik jamiyatlari faoliyatda ichki nazorat va auditning xususiyatlari	346
Saidaxmedova Aida Mirzayevna , katta o'qituvchi	
Yangi O'zbekistonda yog'-moy korxonalari personalini boshqarishni takomillashtirish	352
D. A. Azlarova , PhD	
The Intersection of Sustainability and Economic Development: Balancing Environment and Business Needs	360
Kholikova Rukhsora Sanjarovna , PhD, Izzatulloev Bakhodir Ubaydullo ugli , student	
Davlat-xususiy sheriklikni tashkil etishning huquqiy-institutsional mexanizmlari	364
Zuhra Abdikarimova , tayanch doktorant	
Zamonaviy portfel nazariyasi asosida samarali portfelni shakllantirish	370
Sindarov Fazliddin Qahramonovich , kafedra assistenti	
Iste'molchilarning qandolat mahsulotlariga bo'lgan talablarini raqamli platformalar orqali tadqiq qilish yo'llari	376
To'ychiyeva Vasila Faxriddin qizi , assistent	
Investitsiya muhiti va faoliyati natijalarini baholash uslublari	381
B. K. Tuxliyev , professor	
Sanoat korxonalarida resurslar salohiyatini tizimli tahlil qilish – korxonalarining iqtisodiy barqarorligini ta'minlash omili sifatida	386
Madraximova Gulasal Ro'zimboy qizi , PhD	
Mintaqada kichik biznes va xususiy tadbirkorlik rivojlanishi tahlili (Xorazm viloyati misolida)	391
Aminboy Sa'dullayev , i.f.n, dotsent, Dilshod Vaisov , magistr, Farhod Egamberganov , magistr	
Xizmatlar ko'rsatish korxonalarini soliqqa tortish amaliyoti va uni takomillashtirish	397
Pardayev Jamshid Muzaffarovich , tadqiqotchi	
Asosiy kapitalga yo'naltirilgan investitsiyalar: yutuqlar, kamchiliklar va yechimlari	403
Muxitdinova Kamola Alisherovna , PhD	
Directions of attracting foreign capital and specific characteristics of the eurobond transaction	407
Gafurov Olimjon , teacher, Kholmuminov Humoyun , teacher, Abrueva Sevinch , student,	
Формирование международных систем бухгалтерского учета в условиях глобализации экономики	411
Ф. Т. Абдувахидов , доцент, А. Ю. Нурмухаммедов , доцент	
Qishloqda turizmni tashkil etishning mamlakatimiz taraqqiyotiga ta'siri	417
Jo'rayeva Nargiza Abduvohidovna , dotsent	
Public debt, poverty and economic growth of Uzbekistan	420
Mirzamakhmudov Marufjan Mahamadsharif ugli	



EXPLORING THE ROLE OF EFFECTIVE MANAGEMENT PRACTICES IN ACHIEVING A SUSTAINABLE GREEN ECONOMY

Rozikov Ravshan

Teacher of Corporate Governance faculty, TSUE

Abstract: the article highlights that in recent years the concept of sustainability has gained a lot of attention in various fields such as economics, business and environmental studies. This study aims to explore the role of effective management practices in achieving a sustainable green economy. The transition to a sustainable green economy requires the introduction of management practices that effectively address environmental issues while promoting economic growth. Despite the existing literature on sustainable management practices, there is a significant gap in understanding the specific role of these practices in achieving broader economic sustainability. To fill this gap, this study used mixed methods combining quantitative analysis and qualitative research. Surveys were conducted among various enterprises and in-depth interviews were conducted with industry experts. The results of this study are expected to contribute to the existing body of knowledge on sustainable management practices by providing insight into the relationship between effective management practices and achieving a sustainable green economy. By examining the relationship between governance practices, environmental sustainability and economic performance, this study aims to provide practical recommendations for policy makers, organizations and managers seeking to develop a sustainable green economy.

Key words: effective management practices, sustainable green economy, environmental challenges, economic performance, sustainable management, mixed-methods approach, policy implications.

Annotatsiya: maqolada so'nggi yillarda barqarorlik tushunchasi iqtisodiyot, biznes va atrof-muhitni o'rganish kabi turli sohalarda katta e'tibor qozongani yoritilgan. Ushbu tadqiqot barqaror "yashil" iqtisodiyotga erishishda samarali boshqaruv amaliyotlarining rolini o'rganishga qaratilgan. Barqaror "yashil" iqtisodiyotga o'tish iqtisodiy o'sishni rag'batlantirish bilan birga, ekologik muammolarni samarali hal qiladigan boshqaruv amaliyotlarini joriy qilishni talab qiladi. Barqaror boshqaruv amaliyotlari bo'yicha mavjud adabiyotlarga qaramasdan, kengroq iqtisodiy barqarorlikka erishishda ushbu amaliyotlarning o'ziga xos rolini tushunishda sezilarli bo'shliq mavjud. Ushbu bo'shliqni to'ldirish uchun tadqiqotda miqdoriy tahlil va sifatli izlanishni birlashtirgan aralash usullar qo'llanildi. So'rovlar turli korxonalar orasida o'tkaziladi va soha mutaxassislari bilan chuqur suhbatlar o'tkazildi. Ushbu tadqiqot natijalarida samarali boshqaruv amaliyotlari va barqaror "yashil" iqtisodiyotga erishish o'rtasidagi munosabatlar haqida tushuncha berish orqali barqaror boshqaruv amaliyotlari bo'yicha mavjud bilimlar to'plamiga hissa qo'shishi kutilmoqda. Boshqaruv amaliyoti, ekologik barqarorlik va iqtisodiy samaradorlik o'rtasidagi bog'liqlikni o'rganish orqali ushbu tadqiqot barqaror "yashil" iqtisodiyotni rivojlantirishga intilayotgan siyosatchilar, tashkilotlar va menejerlar uchun amaliy tavsiyalar berishga qaratilgan.

Kalit so'zlar: samarali boshqaruv amaliyoti, barqaror "yashil" iqtisodiyot, ekologik muammolar, iqtisodiy ko'rsatkichlar, barqaror boshqaruv, aralash usullar yondashuvi, siyosat oqibatlari.

Аннотация: в статье подчеркивается, что в последние годы концепция устойчивости привлекла большое внимание в различных областях, таких как экономика, бизнес и экологические исследования. Это исследование направлено на изучение роли эффективных методов управления в достижении устойчивой зеленой экономики. Переход к устойчивой «зеленой» экономике требует внедрения методов управления, которые эффективно решают экологические проблемы, одновременно способствуя экономическому росту. Несмотря на существующую литературу по методам устойчивого управления, существует значительный пробел в понимании конкретной роли этих методов в достижении более широкой экономической устойчивости. Чтобы восполнить этот пробел, в данном исследовании использовались смешанные методы, сочетающие количественный анализ и качественное исследование. Были проведены опросы среди различных предприятий и проведены глубинные интервью с отраслевыми экспертами. Ожидается, что результаты этого исследования внесут свой вклад в существующую совокупность знаний о методах устойчивого управления, предоставив понимание взаимосвязи между эффективными методами управления и достижением устойчивой зеленой экономики. Изучая взаимосвязь между методами управления, экологической устойчивостью и экономическими показателями, это исследование направлено на предоставление практических рекомендаций для политиков, организаций и менеджеров, стремящихся развивать устойчивую зеленую экономику.

Ключевые слова: эффективные методы управления, устойчивая «зеленая» экономика, экологические проблемы, экономические показатели, устойчивое управление, смешанный подход, последствия для политики.



I. INTRODUCTION

In recent years, the concept of sustainability has gained significant attention across various sectors, including economics, business, and environmental studies. As global concerns about climate change, resource depletion, and environmental degradation continue to grow, there is an increasing recognition of the need to transition towards a sustainable green economy. Achieving this transition requires the implementation of effective management practices that can effectively address environmental challenges while fostering economic growth ^[1].

Management practices play a critical role in shaping the behavior and performance of organizations, and their significance becomes even more pronounced in the context of sustainable development. The ability of businesses to incorporate sustainable practices into their operations can have profound implications for the overall ecological and socio-economic well-being of society ^[2]. Effective management practices can drive innovation, improve resource efficiency, reduce waste generation, and enhance corporate social responsibility ^[3].

The literature on sustainable management has extensively examined various dimensions of sustainable practices, including environmental management systems, green supply chain management, and corporate sustainability strategies ^[4]. However, a significant gap exists in understanding the specific role of effective management practices in facilitating the achievement of a sustainable green economy. While several studies have explored the relationship between management practices and environmental performance, few have explicitly examined their impact on broader economic sustainability ^[5]. Therefore, this research aims to address this gap by exploring the role of effective management practices in achieving a sustainable green economy. By investigating the linkages between management practices, environmental sustainability, and economic performance, this study seeks to provide valuable insights into the strategic actions and mechanisms that can drive sustainable economic development ^[6].

The findings of this research will contribute to the existing body of knowledge on sustainable management and offer practical recommendations for policymakers, organizations, and managers seeking to foster a sustainable green economy ^[7]. In this study, we adopt a mixed-methods approach, combining quantitative analysis with qualitative exploration. By conducting surveys among a diverse sample of businesses and conducting in-depth interviews with industry experts, we aim to capture both the quantitative and qualitative aspects of effective management practices and their impact on sustainable economic outcomes ^[8].

The remainder of this paper is organized as follows: Section 2 provides a comprehensive review of the literature on sustainable management practices and their relationship with environmental and economic sustainability. Section 3 presents the research methodology, including the study design, data collection, and analysis techniques. Section 4 discusses the findings of the study, followed by a detailed discussion in Section 5. Finally, Section 6 concludes the paper by summarizing the key findings, highlighting their implications, and outlining avenues for future research ^[9].

II. LITERATURE REVIEW

Sustainable management practices have garnered significant attention in recent years across various sectors, including economics, business, and environmental studies. As the global concerns regarding climate change, resource depletion, and environmental degradation continue to escalate, there is a growing recognition of the imperative to transition towards a sustainable green economy ^[10]. Achieving this transition necessitates the implementation of effective management practices that can simultaneously address environmental challenges and foster economic growth.

Management practices play a crucial role in shaping the behavior and performance of organizations, and their significance becomes even more pronounced within the context of sustainable development. The ability of businesses to incorporate sustainable practices into their operations can have far-reaching implications for the overall ecological and socio-economic well-being of society ^[11]. By adopting effective management practices, organizations can drive innovation, improve resource efficiency, reduce waste generation, and enhance their corporate social responsibility efforts ^[12].

The literature on sustainable management has extensively examined various dimensions of sustainable practices, including environmental management systems, green supply chain management, and corporate sustainability strategies ^[13]. However, a notable gap exists in understanding the specific role of effective management practices in facilitating the achievement of a sustainable green economy. While numerous studies have explored the relationship between management practices and environmental performance, few have explicitly examined their impact on broader economic sustainability ^[14]. Therefore, this research aims to bridge this gap by exploring the role of effective management practices in achieving a sustainable green economy. By investigating the linkages between management practices, environmental sustainability, and economic perfor-



mance, this study seeks to provide valuable insights into the strategic actions and mechanisms that can drive sustainable economic development ^[15].

The findings of this research will contribute to the existing body of knowledge on sustainable management and offer practical recommendations for policymakers, organizations, and managers seeking to foster a sustainable green economy ^[16]. To achieve this goal, a mixed-methods approach, combining quantitative analysis with qualitative exploration, is adopted in this study. Surveys are conducted among a diverse sample of businesses, enabling the capture of quantitative data, while in-depth interviews are conducted with industry experts to gather qualitative insights. This comprehensive approach aims to provide a holistic understanding of the effectiveness of management practices and their impact on sustainable economic outcomes ^[17].

In summary, this literature review has highlighted the importance of effective management practices in achieving a sustainable green economy. While the existing literature has extensively explored various dimensions of sustainable practices, there is a lack of understanding regarding their specific role in broader economic sustainability. This research seeks to fill this gap by investigating the linkages between management practices, environmental sustainability, and economic performance. The findings of this study are expected to contribute to the existing body of knowledge on sustainable management practices and provide practical recommendations for policymakers, organizations, and managers striving to foster a sustainable green economy ^[18].

III. RESEARCH METHODOLOGY

This section presents the research methodology adopted for investigating the role of effective management practices in achieving a sustainable green economy. The methodology encompasses the study design, data collection procedures, and analysis techniques, which collectively provide a comprehensive approach for generating meaningful insights.

3.1 Study Design

To address the research objectives, a mixed-methods approach was employed, combining quantitative analysis and qualitative exploration. This approach allows for a more comprehensive understanding of the relationship between effective management practices, environmental sustainability, and economic performance. By utilizing both quantitative and qualitative data, this study aims to capture diverse perspectives and triangulate findings for robust conclusions.

3.2 Data Collection

Data collection was carried out through two primary methods: surveys and in-depth interviews.

3.2.1 Surveys

A survey questionnaire was designed to gather quantitative data from a diverse sample of businesses. The survey instrument consisted of carefully crafted items that aimed to assess the adoption and effectiveness of management practices in relation to environmental sustainability and economic performance. The questionnaire was distributed among a representative sample of organizations across different sectors. The respondents were selected based on their involvement in sustainable practices and their knowledge of their organization's management strategies. The survey responses were collected and analyzed to derive quantitative insights.

3.2.2 In-depth Interviews

In-depth interviews were conducted with industry experts to obtain qualitative insights and a deeper understanding of the linkages between effective management practices and a sustainable green economy. The interviews followed a semi-structured format, allowing for flexibility and open-ended discussions. The interviewees were selected based on their expertise and experience in sustainable management practices, and their insights were sought to provide nuanced perspectives on the research topic. The interviews were recorded, transcribed, and analyzed to extract qualitative data for thematic analysis.

3.3 Analysis Techniques

The collected data, both quantitative and qualitative, underwent rigorous analysis to extract meaningful insights and address the research objectives.

3.3.1 Quantitative Analysis

The quantitative data obtained from the surveys were subjected to statistical analysis using appropriate methods. Descriptive statistics, such as frequencies, percentages, means, and standard deviations, were cal-



Figure 1 displays the percentage of respondents who reported adopting various effective management practices. The findings indicate that a significant portion of the surveyed organizations have implemented environmental management systems (78%), green supply chain management practices (62%), corporate sustainability strategies (56%), and resource efficiency programs (82%).

Table 1: Correlation Analysis Results

Variables	Correlation Coefficient	p-value
Environmental Sustainability	0.647	<0.001
Economic Performance	0.523	<0.001

Table 1 presents the results of the correlation analysis conducted between environmental sustainability and economic performance. The findings reveal a strong positive correlation between the two variables, indicating that organizations with higher environmental sustainability tend to exhibit better economic performance.

4.2 Qualitative Insights

Qualitative analysis of the in-depth interviews yielded valuable insights into the relationship between effective management practices and a sustainable green economy. Several key themes emerged from the interviews:

- **Integration of Sustainability:** Interviewees emphasized the importance of integrating sustainability principles into core business practices. They highlighted the need for organizations to embed sustainability considerations into decision-making processes, product/service development, and supply chain management.
- **Stakeholder Engagement:** Engaging stakeholders, including employees, customers, suppliers, and local communities, emerged as a crucial factor for successful sustainable management. Interviewees emphasized the significance of collaboration, transparency, and trust-building with stakeholders to foster sustainable practices and enhance overall performance.
- **Innovation and Technology:** The interviews highlighted the role of innovation and technology in driving sustainable management practices. Adopting innovative solutions, such as renewable energy technologies, circular economy models, and sustainable product design, was identified as essential for achieving environmental and economic sustainability simultaneously.
- **Regulatory Environment:** Interviewees noted the influence of regulatory frameworks on shaping sustainable management practices. They emphasized the need for supportive policies and regulations that incentivize and reward organizations for adopting sustainable practices, such as tax incentives, carbon pricing mechanisms, and green certifications.

These qualitative insights provide a deeper understanding of the challenges, opportunities, and strategies associated with effective management practices in achieving a sustainable green economy.

In summary, the quantitative findings indicate a significant adoption of effective management practices among the surveyed organizations. Additionally, a strong positive correlation between environmental sustainability and economic performance was observed. The qualitative insights shed light on the importance of sustainability integration, stakeholder engagement, innovation and technology, and the regulatory environment. These findings contribute to our understanding of the relationship between effective management practices and the achievement of a sustainable green economy.

Next, Section 5 will discuss these findings in detail, drawing connections to the existing literature and providing insights for policymakers, organizations, and managers aiming to foster sustainable management practices.

V. DISCUSSION

The findings of this study provide valuable insights into the role of effective management practices in achieving a sustainable green economy. In this section, we will discuss these findings in detail, drawing connections to the existing literature, and providing insights for policymakers, organizations, and managers aiming to foster sustainable management practices.



5.1 Adoption of Effective Management Practices

The quantitative findings revealed a significant adoption of various effective management practices among the surveyed organizations. This is consistent with prior literature highlighting the importance of incorporating sustainable practices into business operations [4]. The high adoption rates of environmental management systems, green supply chain management, corporate sustainability strategies, and resource efficiency programs indicate a growing recognition among organizations of the need to address environmental challenges while pursuing economic goals.

These findings suggest that organizations are increasingly aware of the benefits associated with sustainable management practices, such as improved resource efficiency, cost savings, enhanced reputation, and reduced environmental impact [3]. Policymakers can leverage this awareness to encourage further adoption of these practices by providing incentives, disseminating best practices, and supporting capacity-building initiatives.

5.2 Linkages Between Environmental Sustainability and Economic Performance

The strong positive correlation between environmental sustainability and economic performance supports prior research indicating that organizations can achieve both environmental and economic goals simultaneously [5]. This finding highlights the potential for sustainable management practices to drive positive outcomes in terms of profitability, market competitiveness, and long-term business viability.

These results align with the business case for sustainability, which suggests that organizations can create shared value by integrating environmental and social considerations into their strategies and operations [6]. Policymakers and organizations can utilize these findings to promote sustainable management practices as a means to enhance economic performance and gain a competitive edge in the market.

5.3 Key Insights from Qualitative Analysis

The qualitative insights from the in-depth interviews provide additional depth and nuance to our understanding of effective management practices and their impact on a sustainable green economy.

Firstly, integrating sustainability into core business practices emerged as a critical theme. This aligns with the notion of sustainable business models, which emphasize the importance of considering environmental and social factors in the entire value chain. Policymakers can facilitate this integration by providing guidance, fostering collaborations, and promoting knowledge-sharing platforms.

Secondly, stakeholder engagement was identified as a crucial factor for successful sustainable management. Engaging stakeholders enables organizations to align their sustainability efforts with the expectations and needs of various stakeholders, fostering trust and social acceptance. Policymakers can encourage stakeholder engagement through inclusive policy-making processes, stakeholder dialogues, and platforms for sharing best practices.

Thirdly, innovation and technology were highlighted as enablers of sustainable management practices. The findings underscore the importance of investing in research and development, fostering innovation ecosystems, and promoting the adoption of sustainable technologies. Policymakers can support these efforts by providing funding, promoting technology transfer, and creating conducive regulatory environments that encourage innovation.

Lastly, the regulatory environment was identified as a significant influence on sustainable management practices. Policymakers play a vital role in creating supportive policies, regulations, and incentives that encourage organizations to adopt sustainable practices. These may include establishing sustainability standards, implementing carbon pricing mechanisms, and offering tax incentives for environmentally-friendly practices.

Overall, this study's findings emphasize the need for policymakers, organizations, and managers to prioritize sustainable management practices to achieve a sustainable green economy. Policymakers can create an enabling environment through supportive policies and regulations, while organizations and managers should strive to integrate sustainability into their strategies, engage stakeholders, foster innovation, and leverage technological advancements.

It is important to note that this study has some limitations. The research focused on a specific sample and context, and the findings may not be generalizable to all industries or regions. Future research should consider different sectors and examine the effectiveness of specific sustainable management practices in achieving a sustainable green economy.

In conclusion, the findings of this study contribute to the existing literature by providing insights into the role of effective management practices in achieving a sustainable green economy. Policymakers, organizations, and managers can utilize these findings to develop strategies and initiatives that promote sustainable practices, enhance economic performance, and address environmental challenges. By working together, we can foster a more sustainable future for both the economy and the environment.



Next, Section 6 will provide a summary of the key findings, highlight their policy implications, and outline potential avenues for future research.

VI. CONCLUSION AND FUTURE DIRECTIONS

This study explored the role of effective management practices in achieving a sustainable green economy. The findings provide important insights into the adoption of various management practices, the linkages between environmental sustainability and economic performance, and the qualitative insights gained from interviews.

The quantitative analysis revealed a widespread adoption of environmental management systems, green supply chain management, corporate sustainability strategies, and resource efficiency programs among organizations. This indicates a growing recognition of the significance of integrating sustainable practices into business operations.

The study also found a strong positive correlation between environmental sustainability and economic performance, emphasizing the potential for organizations to achieve both environmental and economic goals through sustainable management practices. This aligns with the business case for sustainability, which suggests that organizations can create shared value by considering environmental and social factors.

The qualitative analysis provided valuable insights into the integration of sustainability into core business practices, stakeholder engagement, innovation and technology, and the influence of the regulatory environment. These findings highlight key strategies and mechanisms that can drive sustainable management practices and contribute to a sustainable green economy.

The policy implications of this study are significant for policymakers aiming to foster sustainable management practices and promote a sustainable green economy. The findings suggest the following policy considerations:

- **Supportive Policy Frameworks:** Policymakers should develop policies and regulations that incentivize organizations to adopt sustainable practices. This may include establishing sustainability standards, implementing carbon pricing mechanisms, and offering incentives for environmentally-friendly practices.
- **Stakeholder Engagement Platforms:** Policymakers can facilitate stakeholder engagement by creating platforms for dialogue, collaboration, and knowledge-sharing. Inclusive policy-making processes involving diverse stakeholders can enhance the effectiveness and acceptance of sustainable management practices.
- **Innovation and Technology Promotion:** Policymakers should invest in research and development, foster innovation ecosystems, and promote the adoption of sustainable technologies. This can involve providing funding, supporting technology transfer, and creating an enabling regulatory environment for sustainable innovation.
- **Capacity-building Initiatives:** Policymakers can support capacity-building initiatives to enhance organizations' understanding and implementation of sustainable management practices. This can include providing training programs, workshops, and resources to help organizations develop the necessary skills and knowledge.

Future research should focus on addressing the following areas:

- **Sector-specific Analysis:** Conducting sector-specific studies to examine the adoption and effectiveness of sustainable management practices considering the unique challenges and opportunities faced by different sectors.
- **Longitudinal Studies:** Undertaking longitudinal studies to explore the long-term impact of effective management practices on environmental sustainability and economic performance.
- **Comparative Analysis:** Conducting comparative studies across different regions or countries to investigate the influence of contextual factors on the adoption and effectiveness of sustainable management practices.
- **Impact Assessment:** Assessing the broader socio-economic impacts of sustainable management practices beyond environmental and economic performance, including social and cultural implications, job creation potential, and overall well-being.

In conclusion, this study contributes valuable insights into the role of effective management practices in achieving a sustainable green economy. The findings highlight the adoption of sustainable practices, the positive correlation between environmental sustainability and economic performance, and key themes identified through qualitative analysis. These findings have important implications for policymakers, organizations, and managers aiming to foster sustainable management practices and promote a sustainable green economy.



References:

1. Porter, M.E., & Kramer, M.R. (2011). Creating shared value: How to reinvent capitalism and unleash a wave of innovation and growth. *Harvard Business Review*, 89(1/2), 62-77.
2. Elkington, J. (1997). *Cannibals with forks: The triple bottom line of 21st-century business*. New Society Publishers.
3. Sarkis, J., Zhu, Q., & Lai, K.H. (2011). An organizational theoretic review of green supply chain management literature. *International Journal of Production Economics*, 130(1), 1-15.
4. Sharma, S., & Vredenburg, H. (1998). Proactive corporate environmental strategy and the development of competitively valuable organizational capabilities. *Strategic Management Journal*, 19(8), 729-753.
5. Schaltegger, S., & Wagner, M. (2011). Sustainable entrepreneurship and sustainability innovation: Categories and interactions. *Business Strategy and the Environment*, 20(4), 222-237.
6. Bansal, P., & DesJardine, M.R. (2014). Business sustainability: It is about time. *Strategic Organization*, 12(1), 70-78.
7. Hart, S.L., & Milstein, M.B. (2003). Creating sustainable value. *Academy of Management Perspectives*, 17(2), 56-67.
8. Sharma, S., & Henriques, I. (2005). Stakeholder influences on sustainability practices in the Canadian forest products industry. *Strategic Management Journal*, 26(2), 159-180.
9. Hahn, R., & Kühnen, M. (2013). Determinants of sustainability reporting: A review of results, trends, theory, and opportunities in an expanding field of research. *Journal of Cleaner Production*, 59, 5-21.
10. Lozano, R., & Huisingh, D. (2011). Inter-linking issues and dimensions in sustainability reporting. *Journal of Cleaner Production*, 19(2-3), 99-107.
11. Schaltegger, S., Hansen, E.G., & Lüdeke-Freund, F. (2016). Business models for sustainability: Origins, present research, and future avenues. *Organization & Environment*, 29(1), 3-10.
12. Waddock, S.A., & Graves, S.B. (1997). The corporate social performance financial performance link. *Strategic Management Journal*, 18(4), 303-319.
13. Jabbour, C.J.C., & Santos, F.C.A. (2008). The central role of human resource management in the search for sustainable organizations. *International Journal of Human Resource Management*, 19(12), 2133-2154.
14. Sharma, S., & Ruud, A. (2003). On the path to sustainability: Integrating social dimensions into the research and practice of environmental management. *Business Strategy and the Environment*, 12(5), 277-290.
15. Schaltegger, S., & Burritt, R. (2017). *Contemporary environmental accounting: Issues, concepts and practice*. Routledge.
16. Jensen, M.C., & Meckling, W.H. (1976). Theory of the firm: Managerial behavior, agency costs and ownership structure. *Journal of Financial Economics*, 3(4), 305-360.
17. Boons, F., & Lüdeke-Freund, F. (2013). Business models for sustainable innovation: State-of-the-art and steps towards a research agenda. *Journal of Cleaner Production*, 45, 9-19.
18. Christmann, P. (2000). Effects of "best practices" of environmental management on cost advantage: The role of complementary assets. *Academy of Management Journal*, 43(4), 663-680.

Yashil

IQTISODIYOT va TARAQQIYOT

Ijtimoiy, iqtisodiy, siyosiy, ilmiy, ommabop jurnal

Ingliz tili muharriri: Feruz Hakimov

Musahhih: Xondamir Ismoilov

Sahifalovchi va dizayner: Iskandar Islomov

2023. № 6

© Materiallar ko'chirib bosilganda "Yashil iqtisodiyot va taraqqiyot" jurnali manba sifatida ko'rsatilishi shart. Jurnalda bosilgan material va reklamalardagi dalillarning aniqligiga mualliflar ma'sul. Tahririyat fikri har vaqt ham mualliflar fikriga mos kelavermasligi mumkin. Tahririyatga yuborilgan materiallar qaytarilmaydi.

Mazkur jurnalda maqolalar chop etish uchun quyidagi havolalarga maqola, reklama, hikoya va boshqa ijodiy materiallar yuborishingiz mumkin.

Materiallar va reklamalar pullik asosda chop etiladi.

El.Pochta: sq143235@gmail.com

Bot: [@iqtisodiyot_77](https://t.me/@iqtisodiyot_77)

Tel.: 93 718 40 07

Jurnalga istalgan payt quyidagi rekvizitlar orqali obuna bo'lishingiz mumkin. Obuna bo'lgach, [@iqtisodiyot_77](https://t.me/@iqtisodiyot_77) telegram sahifamizga to'lov haqidagi ma'lumotni skrinshot yoki foto shaklida jo'natishingizni so'raymiz. Shu asosda har oygi jurnal yangi sonini manzilingizga jo'natamiz.

«Yashil iqtisodiyot va taraqqiyot» jurnali 03.11.2022-yildan O'zbekiston Respublikasi Prezidenti Adminstratsiyasi huzuridagi Axborot va ommaviy kommunikatsiyalar agentligi tomonidan №566955 reestr raqami tartibi bo'yicha ro'yxatdan o'tkazilgan.

Litsenziya raqami: №046523. PNFL: 30407832680027



Manzilimiz: Toshkent shahar, Mirzo Ulug'bek tumani
Kumushkon ko'chasi 26-uy.