

Yashil IQTISODIYOT va TARAQQIYOT

Ijtimoiy, iqtisodiy, siyosiy, ilmiy, ommabop jurnal

10
2023



08.00.01 Iqtisodiyot nazariyasi
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74-91 xalqaro daraja
ISSN: 2992-8982



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Bosh muharrir:
Sharipov Qo'ng'irotboy Avezimbetovich

Elektron nashr. 714 sahifa, 30-oktyabr, 2023-yil.

Bosh muharrir o'rinbosari:
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Muharrir:
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Muassis: "Ma'rifat-print-media" MChJ

Hamkorlarimiz: Toshkent davlat iqtisodiyot universiteti, O'zR Tabiat resurslari vazirligi, O'zR Bosh prokuraturasi huzuridagi IJQK departamenti.



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FUNCTIONS OF MANAGEMENT IN EDUCATION AND ITS SIGNIFICANCE



Akhatova Shakhnoza Akram kizi
Teacher, Oriental university

Abstract: Management in every discipline is of paramount importance, including education. It allows the field to blossom and succeed in the long run. Therefore, this article highlights the definition of educational management, its history and functions, as well as importance.

Key words: American, French and Japanese management schools, efficiency, quality, assessment, success.

Annotatsiya: Menejment har bir sohada, jumladan, ta'lim sohasida ham muhim ahamiyatga ega. Menejment ta'limning gullab-yashnashi va uzoq muddatli davrda ham muvaffaqiyat qozonishiga imkon beradi. Shuning uchun ushbu maqolada ta'limni boshqarishning ta'rifi, uning tarixi va funksiyalari, shuningdek, ahamiyati yoritilgan.

Kalit so'zlar: Amerika, Fransiya va Yaponiya menejment maktablari, samaradorlik, sifat, baholash, muvaffaqiyat.

Аннотация: Менеджмент в каждой дисциплине имеет первостепенное значение, в том числе и в образовании. Это позволяет отрасли процветать и преуспевать в долгосрочной перспективе. Поэтому в данной статье освещено определение образовательного менеджмента, его история и функции, а также значение.

Ключевые слова: американская, французская и японская школы менеджмента, эффективность, качество, оценка, успех.

INTRODUCTION

In the last decade of the 20th century, the role of personal and professional qualities of a person, general and special scientific knowledge increased in social and economic life. This situation demanded the development of human activity in the field of education in different directions. The paradigm of education is changing, new educational content, technologies of education and upbringing are being developed. The expansion of the information space required the development of new management tools, methods, and forms. We can observe that the role of the human factor and social sciences in managing social systems, including the education system, is increasing.

LITERATURE REVIEW

Management is influencing the system to ensure its quality and regulate it in order to form and develop it. F. Taylor, G. Ford, G. Emerson, A. Fayol, E. Maylor, world-famous practitioners and theoreticians of scientific management made a great contribution to the emergence and development of the theory of scientific management. For example, in his time, Henri Fayol emphasized that management is seeing the situation, studying the future, and creating an action program. As a result of the analysis of the views of representatives of management theory, we can give the following definition of management. By control we understand the planned, goal-oriented interaction between the controller and the controlled system.

Experts prefer to use the concept of management if they believe that there is no difference between the concepts of "management" and "planning". Management is used in the sense of a type of activity, a management apparatus, the art of management, and an educational subject. Management as a subject was taught in American colleges in 1881 by Joseph Wharton. Today, scientists emphasize that management represents the theory and practice of management of educational organizations. There are American, French and Japanese management schools recognized in the world.



educational goals, and the success of students, ultimately contributing to the development of a well-rounded and educated society.

ANALYSIS AND RESULTS

As management is of paramount importance in education, we analyze how educational management contributes to students' success and give the results as examples:

1. **Effective Instructional Planning:** Educational management involves developing instructional plans that align with curriculum standards and student needs. By carefully planning and sequencing lessons, educational managers ensure that students receive a well-rounded and comprehensive education. This helps in maximizing student engagement, understanding, and achievement.
2. **Quality Teacher Professional Development:** Educational management emphasizes providing opportunities for teacher professional development. By organizing workshops, training sessions, conferences, and mentoring programs, educational managers support teachers in enhancing their instructional practices, subject knowledge, and pedagogical skills. Well-trained and motivated teachers positively impact student learning outcomes.
3. **Individualized Support:** Educational management recognizes the diverse needs of students and ensures the provision of individualized support. This can include interventions for struggling students, enrichment programs for high-achieving students, and personalized learning plans for students with special needs. By addressing each student's unique requirements, educational management promotes their academic success and overall well-being.
4. **Student Assessment and Feedback:** Educational management includes implementing effective assessment strategies to monitor student progress and provide timely feedback. Regular formative assessments, summative evaluations, and constructive feedback allow teachers to identify areas of improvement and tailor instruction accordingly. This helps students understand their strengths and weaknesses and make necessary adjustments to improve their learning outcomes.
5. **Support Services and Resources:** Educational management ensures the availability of support services and resources that promote student success. This can include access to counseling services, academic tutoring, library facilities, technology resources, and extracurricular activities. Such services and resources contribute to a holistic educational experience and help students develop their skills, interests, and talents.
6. **Positive School Climate and Culture:** Educational management focuses on creating a positive and inclusive school climate that fosters student success. By promoting a safe and supportive learning environment, educational managers encourage positive relationships, respect, and collaboration among students, teachers, and staff. A positive school climate enhances student motivation, engagement, and overall well-being.
7. **Data-Informed Decision Making:** Educational management relies on data collection and analysis to inform decision-making processes. By analyzing student performance data, attendance records, and other relevant metrics, educational managers can identify trends, areas for improvement, and effective instructional strategies. Data-informed decision making allows for targeted interventions and adjustments to support student success.

RECOMMENDATIONS AND CONCLUSION

These examples demonstrate how educational management practices directly contribute to student success by ensuring effective instruction, personalized support, a positive learning environment, and the use of data to inform decision making. By implementing these strategies, educational managers can enhance student achievement, engagement, and overall well-rounded development.

In conclusion, by implementing effective management practices, educational institutions can create a conducive environment for teaching and learning, provide targeted support to students, and continuously improve instructional practices based on data and evidence. These efforts contribute to improved student outcomes, including academic achievement, social-emotional development, and overall success in education.

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Yashil

IQTISODIYOT va TARAQQIYOT

Ijtimoiy, iqtisodiy, siyosiy, ilmiy, ommabop jurnal

Ingliz tili muharriri: Feruz Hakimov

Musahhih: Xondamir Ismoilov

Sahifalovchi va dizayner: Iskandar Islomov

2023. № 10

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"Yashil iqtisodiyot va taraqqiyot" jurnali 03.11.2022-yildan O'zbekiston Respublikasi Prezidenti Adminstratsiyasi huzuridagi Axborot va ommaviy kommunikatsiyalar agentligi tomonidan №566955 reyestr raqami tartibi bo'yicha ro'yxatdan o'tkazilgan.

Litsenziya raqami: №046523. PNFL: 30407832680027

Manzilimiz: Toshkent shahar, Mirzo Ulug'bek tumani
Kumushkon ko'chasi, 26-uy.

Jurnalning ilmiyligi:

"Yashil iqtisodiyot va taraqqiyot" jurnali

O'zbekiston Respublikasi Oliy ta'lim, fan va innovatsiyalar vazirligi huzuridagi Oliy attestatsiya komissiyasi rayosatining

2023-yil 1-apreldagi 336/3-sonli qarori bilan ro'yxatdan o'tkazilgan.

