

Yashil

IQTISODIYOT va TARAQQIYOT

Ijtimoiy, iqtisodiy, siyosiy, ilmiy, ommabop jurnal

11-12

2023



08.00.01 Iqtisodiyot nazariyasi
08.00.02 Makroiqtisodiyot
08.00.03 Sanoat iqtisodiyoti
08.00.04 Qishloq xo'jaligi iqtisodiyoti
08.00.05 Xizmat ko'rsatish tarmoqlari iqtisodiyoti
08.00.06 Ekonometrika va statistika
08.00.07 Moliya, pul muomalasi va kredit
08.00.08 Buxgalteriya hisobi, iqtisodiy tahlil va audit
08.00.09 Jahon iqtisodiyoti

08.00.10 Demografiya. Mehnat iqtisodiyoti
08.00.11 Marketing
08.00.12 Mintaqaviy iqtisodiyot
08.00.13 Menejment
08.00.14 Iqtisodiyotda axborot tizimlari va texnologiyalari
08.00.15 Tadbirkorlik va kichik biznes iqtisodiyoti
08.00.16 Raqamli iqtisodiyot va xalqaro raqamli integratsiya
08.00.17 Turizm va mehmonxona faoliyati



74-91 xalqaro daraja
ISSN: 2992-8982



Yashil

IQTISODIYOT va TARAQQIYOT

ijtimoiy, iqtisodiy, siyosiy, ilmiy, ommabop jurnal

Bosh muharrir:
Sharipov Qo'ng'irotboy Avezimbetovich

Elektron nashr. 1302 sahifa, 5-dekabr, 2023-yil.

Bosh muharrir o'rinbosari:
Karimov Norboy G'aniyevich

Muharrir:
Qurbonov Sherzod Ismatillayevich

Tahrir hay'ati:

Rae Kvon Chung, Janubiy Korea, TDIU faxriy professori, "Nobel" mukofoti laureati
Salimov Oqil Umrzoqovich, O'zbekiston fanlar akademiyasi akademigi
Abduraxmanov Kalandar Xodjayevich, O'zbekiston fanlar akademiyasi akademigi
Osman Mesten, Turkiya parlamenti a'zosi, Turkiya – O'zbekiston do'stlik jamiyati rahbari
Toshkulov Abduqodir Hamidovich, i.f.d., prof., TDU rektori
Buzrukxonov Sarvarxon Munavvarxonovich, i.f.d., O'zR Oliy ta'lim, fan va innovatsiyalar vaziri o'rinbosari
Sharipov Qo'ng'irotboy Avazimbetovich, t.f.d., prof., TDIU rektori
Oblamuradov Narzulla Naimovich, i.f.n., dotsent
Axmedov Durbek Kudratillayevich, i.f.d., prof., O'zR Oliy Majlisi qonunchilik palatasi deputati
Utayev Uktam Choriyevich, O'zR Bosh prokuraturasi boshqarma boshlig'i o'rinbosari
Ochilov Farxod, O'zR Bosh prokuraturasi iqtisodiy jinoyatlarga qarshi kurashish departamenti bo'limi boshlig'i
Eshov Mansur Po'latovich, i.f.d., prof., TDIU Akademik faoliyat bo'yicha prorektori
Xudoyqulov Sadirdin Karimovich, i.f.d., prof., TDIU YoMMMB birinchi prorektori
Abduraxmanova Gulnora Kalandarovna, i.f.d., prof., TDIU Ilmiy ishlar va innovatsiyalar bo'yicha prorektori
Kalonov Muxiddin Baxritdinovich, i.f.d., prof., "O'IRIAM" ilmiy tadqiqot markazi direktori – prorektor
Yuldashev Maqsud Abdullayevich, p.f.d., prof., TDIU Moliya-iqtisod ishlari bo'yicha prorektori
Karimov Norboy G'aniyevich, i.f.d., prof., TDIU huzuridagi PKQTMO tarmoq markazi direktori
Hakimov Nazar Hakimovich, f.f.d. TDIU professor
Yuldashev Mutallib Ibragimovich, i.f.d., TMI professori
Samadov Asqarjon Nishonovich, i.f.n., TDIU professori
Slizovskiy Dmitriy Yegorovich, t.f.d., Rossiya xalqlar do'stligi universiteti professori
Mustafakulov Sherzod Igamberdiyevich, i.f.d., prof., Xalqaro "Nordik" universiteti rektori
Aliyev Bekdavlal Aliyevich, f.f.d., TDIU professori
Po'latov Baxtiyor Alimovich, t.f.d., profesor
Eshtayev Alisher Abdug'aniyevich, i.f.d., TDIU professori
Isakov Janabay Yakubbayevich, i.f.d., TDIU professori
Musyeva Shoira Azimovna SamDu IS instituti professori
Axmedov Javohir Jamolovich, i.f.f.d., "El-yurt umidi" jamg'armasi ijrochi direktori o'rinbosari
Toxirov Jaloliddin Ochil o'g'li, t.f.f.d., Toshkent Arxitektura-qurilish universiteti katta o'qituvchisi
Xalikov Suyun Ravshanovich, iqtisod fanlari nomzodi, dotsent
Kamilova Iroda Xusniddinovna, i.f.f.d., TDIU dotsenti
Nosirova Nargiza Jamoliddin qizi, i.f.f.d., TDIU dotsenti
Sevil Piriyeva Karaman, PhD, Turkiya Anqara universiteti doktoranti
Yaxshiboyeva Laylo Abdisattorovna, TDIU katta o'qituvchisi
Rustamov Ilhomiddin, f.f.n., Farg'ona davlat universiteti dotsenti
Nomozova Qumri isoyevna GF universiteti dotsenti
Fayziyev Oybek Raximovich, i.f.f.d. (PhD), dotsent
Mirzaliyev Sanjar Maxamatjon o'g'li, TDIU mustaqil tadqiqotchisi
Babayeva Zuhra Yuldashevna, TDIU mustaqil tadqiqotchisi

Ekspertlar kengashi:

Hakimov Ziyodulla Ahmadovich, i.f.d, TDIU dotsenti
Tuxtabayev Jamshid Sharafetdinovich, i.f.f.d, TDIU dotsenti
Imomqulov To'liq Burxonovich, i.f.f.d, TDIU dotsenti

Muassis: "Ma'rifat-print-media" MChJ

Hamkorlarimiz: Toshkent davlat iqtisodiyot universiteti, O'zR Tabiat resurslari vazirligi, O'zR Bosh prokuraturasi huzuridagi IJQK departamenti.



MUNDARIJA

Vзаимодействие реального и финансового сектора экономики в современных условиях.....	12
Шарипов Конгратбай Авезимбетович, Зайнутдинова Умида Джалаловна	
Развитие исламских банковских продуктов в коммерческих банках.....	19
Иноятова Камола Фуркатовна	
Kreditlashda risklarni boshqarish usullaridan foydalanish.....	23
Abdullayeva Sharbat, Abdullayeva Nozima	
Korxonalarning tashqi iqtisodiy faoliyatdagi raqobatdoshligini ta'minlashda marketingdan foydalanish.....	29
Axmedov Ikrom Akramovich	
Hududlarda "yashil" iqtisodiyotni rivojlantirishning zamonaviy tahlili	36
Butaboyev Maxamadjon, Gaibnazarova Zumrat Talatovna	
Yashil iqtisodiyotga o'tishda xorijiy davlatlar tajribasi va uni O'zbekistonda qo'llash imkoniyatlari	41
Yavmutov Dilshod Shoyimardonkulovich	
Zamonaviy ekoshaharlar barpo etish va uni tatbiq etish zaruriyati.....	47
Zikrullayev Valixon G'aybullayevich	
Indian Festivals and Nature Conservation: Connecting People for Sustainability	52
Nigora Saidmuradova Aslamovna, Anil Kumar	
Financing clean energy projects in different ways.....	59
Botirov Azamat Axmedovich, Fayziyev Samandar Sobri ogli	
Теоретические основы развития социальной инфраструктуры.....	67
Алимова Муниса Юльчиевна	
O'zbekistonda tadbirkorlik subyektlarining raqamli marketingdan foydalanish holati va rivojlanish tendensiyalari.....	71
Sobirjonov Sanjar Sobirjonovich	
Aholiga bank xizmatlarini ko'rsatish tizimini takomillashtirish	81
Uskanov Eldor	
Investitsiya loyihalarini islom moliya instrumentlari orqali moliyalashtirish yo'llari	86
Haydarov O'ral Axmadovich	
"Yashil" iqtisodiyotga o'tishda esg omillar asosida investitsiya kiritishning o'rni va ahamiyati	93
Nosirov Egamqul Ismailovich	
"Enesses" MChJ da marketing muhitini tahlil qilish va takomillashtirish.....	100
Musyeva Shoirazimovna	
Использование информационных и коммуникационных технологий в совместных образовательных программах: проблемы и решения.....	107
Ташева Севара Равшановна	
Iqtisodiy globallashtirishning nazariy asoslari.....	111
Abduraxmonov Farhod Abdufarmonovich	
Sanoat korxonalari samaradorligini oshirishning nazariy-amaliy asoslari.....	117
Xursandov Komiljon Maxmatkulovich	
Fiskal siyosat va soliq to'lovchilar faoliyatini tartibga solishning nazariy masalalari	122
Isroilov Bohodir Ibragimovich, To'rayev Alijon Akmal o'g'li	
Bank daromadlarini oshirishda masofaviy bank xizmatlarini tutgan o'rni.....	128
Xudoyorov O. O.	
Elektron savdo korxonalarida buxgalteriya hisobini tashkil etish	132
Po'latov Xudoyberdi O'ktamovich	
Ekonometrik modelashtirish asosida mavsumiylikning turistik mahsulotlar ishlab chiqarishga ta'sirini kamaytirish usullari.....	135
Xamzayeva Dildarova Samarovna	
Yuridik shaxslar soliq yukining shakllanish omillari va uni optimallashtirish muammolari	141
Abduturopov Jasurbek Nozimjonovich	
Tadbirkorlik risklari tavsifi va tasniflashning nazariy masalalari	148
Bektemirov Abdumalikovich	
Urban farming.....	151
Ahmedova Ziyodahon Saydulloxon qizi, Askarov Hasanboy Holdorovich	
A Foreign Experience of Forming Small Business and Private Entrepreneurship Infrastructures (An Example of Usa).....	153
Kosimov Sardor Dilmurodovich, Akbarov Abdulkhamid Akmal ogli	



Principal Protected Notes on the credit rating of National Bank of Uzbekistan	159
Abdugʻaniyev Abdulaziz Alisher oʻgʻli	
Features and Challenges of Digital Transformations in the Service Sector	164
Kurbanova Maftuna Lazizovna	
Kichik biznes va tadbirkorlikning rivojlanishiga taʼsir etuvchi omillar.....	170
Kurbonov Jasurbek Pozilovich	
Jamoat transport tizimini raqamli texnologiyalarni joriy etish va ulardan foydalanishning dolzarbligi.....	173
Kushakova Maʼmura Narimanovna	
Transport xizmatlari bozorida marketing faoliyatini mexanizmlarini rivojlanishining asosiy tamoyillari	176
Nosirov Javlonbek Jamoliddin oʻgʻli, Raxmatov Ziyodullo Nosirovich	
Financing clean energy projects in different ways	179
Botirov Azamat Axmedovich, Fayziyev Samandar Sobri ogli	
Oʻzbekistonning mehnat migratsiyasidagi hamkorligi haqida baʼzi mulohazalar (Qozogʻiston va Rossiya misolida)	187
Azamatova Gulmira Bayirbekovna	
Assessment of management effectiveness in ensuring economic and financial stability	191
Akramova Aziza Abduvohidovna	
Международное сотрудничество Республики Узбекистан в сфере образования	196
Жамалова Гулнора Гуломовна, Айматова Фарида Хуразовна	
Oʻzbekistoning ekologik muammolariNI bartaraf etish va yashil iqtisodiyotga oʻtish yoʻnalishlari.....	202
Aliyev Azim Tolip oʻgʻli	
Экономическая безопасность и факторы влияющие на неё.....	205
Абдишукуров Шерзод Шавкат угли	
Qashqadaryo viloyatida tabiiy resurslardan foydalanish istiqbollari	211
Xoʻjanova Gulshoda Otamurodovna	
Raqamli marketing strategiyalarining raqamli iqtisodiyotda isteʼmolchilar xulq-atvoriga taʼsirini tahlil qilish.....	214
Raxmatova Sitara Shuxratjon qizi	
Oʻzbekiston Respublikasi tijorat banklarida masofaviy bank xizmatlarini takomillashtirish.....	221
Xudayberganova Zarofat Zaxidovna	
Oʻzbekistonda kichik va oʻrta biznesni rivojlantirishda ichki va tashqi muhit.....	227
Saypullayev Ilhomjon Abduraxmonovich	
Buxgalteriya axborotining sifat tavsiflari	233
Raxmatova Shaxnoza Shukurovna	
Роль и значение логистики в развитии коммерческой деятельности торговых предприятий	240
Маматкулова Шоира Джалоловна	
Uzum yetishtirishning tashkiliy-huquqiy munosabatlari va sohani rivojlantirish imkoniyatlari.....	245
Boltayev N. N.	
Tashqi savdo jarayonlarini tashkil qilishning nazariy uslubiy asoslari.....	249
Qurbonov A. U.	
Korxonalarda pul mablagʻlari auditini takomillashtirish yoʻllari.....	254
Karamatova Noiba Xusniddinovna	
Kichik biznes subyektlarining raqobatbardoshligini oʻziga xos xususiyatlari.....	259
Axmedov Oybek Turgunpulatovich	
Агротуризм как источник дополнительного дохода для фермеров в самаркандской области.....	263
Анваров Нодир Аллаёрович, Назарова Раъно Рустамовна	
Tijorat banklari faoliyatida islomiy bank xizmatlarini rivojlantirish istiqbollari	272
Absamatov Askar Ergashovich	
Kichik biznes subyektlari faoliyatida mikromoliyaviy xizmatlar koʻrsatishning zamonaviy holati.....	277
Yusupov Abbosxon Aliyevich	
The Experience of The Japanese State in Increasing Investment Activity in Uzbekistan.....	285
Satoshi Sugahara, Ochilov Bobur	
Paxta-toʻqimachilik klasterlarida sotish baholarining tahlili.....	292
Nazarova Maryam Sharipovna, Kazakova Zulayxo Saloxiddinovna	
Tadbirkorlik subyektlari eksportida raqamli platformalardan foydalanish strategiyalari.....	297
Mamasoatov Dilshod Ravshanovich	
Tijorat banklarida xalqaro iqtisodiy sanksiyalar va eksportga taqiqlar bilan bogʻliq risklarni baholash va kamaytirish matritsasining metodologiyasi	304
Keldiyorov Shohruh Ilyos oʻgʻli	



Sotish jarayonlari hisobini buxgalteriya hisobining xalqaro standartlari asosida takomillashtirish.....	308
Eshmuradov Ulug'bek Tashmuratovich	
Tijorat banklari faoliyatida transformatsiyalanish jarayonlarining asosiy yo'nalishlari.....	313
Bekmurodov Abbos Amiriddinovich	
Agroklastarlarda moliyaviy natijalar hisobini xalqaro standartlar asosida takomillashtirish masalalari.....	318
Alikulov Abdimo'min Ismatovich, Toshpulatov Jalil Baxodirovich	
Tijorat banklarida investitsiya siyosatini amalga oshirishning muhim jihatlari.....	324
Abiyev Davron Ilxomovich	
Проблемы и решения при оптимизации финансового моделирования деятельности предприятия	331
Юлдошева Гулноза Абдинабиевна	
Hududiy iqtisodiy xavfsizlik va uning asosiy xususiyatlari.....	336
Raximov E. N.	
Boshqarish sifatining iqtisodiy mohiyati va uni rivojlantirish masalalari	343
Shoyev Davronbek Axmadjonovich, Ahmadjonova Gulsanam	
Важность данных о движении затрат для повышения эффективности управления предприятием.....	346
Расулова Ш. X.	
Korxonalar daromadlariga ta'sir qiluvchi risklarning tahlili	351
Sa'dullayev Oybek Turdiali o'g'li	
Xalqaro standartlar asosida daromadlar hisobini tashkil etish.....	364
Abdusaidov Sanjar Jaloliddin o'g'li	
Выработка страховой системы защиты владельцев депозита.....	368
Узакова Камола Бехзодовна	
Обзор законодательных и регуляторных положений по введению и регулированию Исламской банковской деятельности в юрисдикции Республики Казахстан	372
Ёркулов Умиджон	
Перспективы развития производства и экспорта плодоовощной продукции в Узбекистане	378
Узганбаева Дилноза Тохтасиновна	
Перспективы развития государственного управления высшим образованием в условиях функционирования рынка	382
Умаров Диёр Равшанович	
O'zbekiston moliya tizimida mahalliy moliyaning o'ziga xos xususiyatlari	388
Turopova Nigora Xolmurod qizi	
Qishloq joylarda xizmat ko'rsatish sohasi orqali aholini ish bilan bandligini ta'minlash istiqbollari.....	393
Taylakova Dilafro'z Baymamatovna	
Увеличение привлекательности инвестиций в туристической отрасли через стратегическое финансирование	399
Хусниддинов Нуриддин	
Agrobiznesni innovatsion rivojlantirish loyihalarini moliyalashtirishning metodologik asoslari.....	402
To'ychiyev Abduraxmon G'ofurovich	
Virtual bank – kelib chiqishi va moliyaviy xizmatlar kelajagi.....	406
Nabiyeva Feruza Odilovna	
Проблемы и перспективы развития депозитных операций коммерческих банков Республики Узбекистан	411
Холмирзаев Эльбек Бахтиерович	
Smart-shartnomalar – raqamli marketingning zamonaviy texnologiyalaridan biri sifatida	415
Yahyojonov N. B.	
Banklarda depozit operatsiyalarini hisobini yuritish tartibi.....	420
Mirzayeva Xilola Jaloliddin qizi	
Kichik biznes korxonalariga xorijiy investitsiyalarni jalb qilishning iqtisodiy samaradorligi	424
Mamanazarova N. J., Jamilova N. X.	
Проблемы привлечения финансирования за счет корпоративных облигаций	429
Рахмедова Мадинахон Нусрат кизи	
Формирование финансовой стратегии местных бюджетов	433
Примова Н. И.	
Xizmat ko'rsatish korxonalarini soliqqa tortishning dolzarb muammolari va ularning yechimlari	440
Pardayev Jamshid Muzaffarovich	
O'zbekistonda hududlar kesimida raqamli iqtisodiyotning rivojlanish holati.....	445
Uralov Baxtiyor Maxmudovich, Ishturdiyev Hasan Abdigapparovich	
Experience of Islamic financial organizations in CIS countries and opportunities to use it effectively in Uzbekistan	450
Sattarova Dilfuza Dilshodbekovna	



Qashqadaryo viloyati hududlarining vertikal o'sish holati va xususiyatlari	456
Erkayeva Gulbaxor Panjiyevna, Raximova Madina Shuxrat qizi	
Innovatsion o'sishga inson kapitali ta'sirining zamonaviy yondashuvlari.....	462
Ostanov Egamberdi, Ostanova Mashxura Egamberdiyevna	
Kapital bozorida institutsional investorlar sifatida sug'urta kompaniyalari ishtiroki	466
Omonov Sardor O'lmasovich	
Tadbirkorlik subyektlarining raqamli transformatsiyasining asosiy va muhim jihatlari.....	472
Nutfulloyev Tolib G'olib o'g'li	
Korxonalarda korporativ madaniyatni rivojlantirish asoslari.....	478
Sadikova Muslima Alisher qizi	
Moliyaviy hisobotning xalqaro standartlari (MHXS)ga muvofiq moliyaviy hisobotlarni tuzish usullari.....	483
Sabirova Zaynab Qadambayevna	
Фондовые рынки и финансовая грамотность: путь к финансовому осознанию	488
Режаббаев Сарвар Умархонович	
Turistik korxonalarda yashil innovatsion mahsulotlar orqali samaradorlikni oshirish.....	491
Ruzibayeva Nargiza Xakimovna	
Milliy kapital bozorida korporativ qimmatli qog'ozlar amaliyoti tahlili.....	497
Otaxonova Shohyora	
Aholining turmush farovonligini yashlashning ijtimoiy-iqtisodiy masalalari	502
Qobilova Shaxnoza	
Surxondaryo viloyatida sug'oriladigan yerlardan foydalanish holatining statistik tahlili	505
Sharifi Abdul Fatah	
Economic and Social Significance of Personnel Management in Manufacturing Enterprises: A Dual Dimension Analysis.....	512
Sarimsakov Baxtiyor Rahmonjanovich	
Samarqand viloyatida iste'mol tovarlar bozorining rivojlantirish istiqbollari	518
Usmanov Zayniddin Berdirasulovich	
Qurilish tashkilotlarida xodimlarning innovatsion faolligini oshirish yo'llari	523
Usmanov Ixom Achilovich	
Investitsiya jozibadorligini baholashning o'ziga xos jihatlari va metodlari.....	527
Uroqboyeva Farzuna Axmadjonovna	
Mamlakatning iqtisodiy rivojlanishida sanoat 4.0 ning roli: tahlil va natijalar	532
Xujaxonova Sitara Baxtiyor qizi	
Raqamli iqtisodiyot sharoitida qishloq joylarda davlat xususiy sherikchilik asosida raqamli xizmatlarni takomillashtirish.....	537
Xalimov Shaxboz Xalimovich	
Kichik firmalar raqobatbardoshligini oshirishning mintaqaviy muammolari (Xorazm viloyati misolida)	542
Vaisov Dilshod Ibodullayevich	
"Sam Antep Gilam" mchjda marketingni boshqarishni takomillashtirish yo'llari	549
Usmonova D. I.	
O'zbekistonda energetika korxonalari faoliyatida korporativ boshqaruvining baholash usullarini tahlili.....	555
Abduraxmonova Zarina Muysinjonovna	
Factors for the Development of The Industrial Sector of the Economy	559
Zakhidov Nodir Umidjanovich	
Mintaqa tumanlararo xo'jalik yurituvchi subyektlar qo'shma biznesini konvergent modeli	563
Yusupov Fayzulla Yakubovich	
Aholini biznesga jalb qilishda tijorat banklarining roli.....	567
Yaxshimuratova Xasiyat Xudaybergenovna	
Mahalliy gastronomik turizmni rivojlantirishda nazariy asoslar.....	571
Sultonov B. A.	
Organizational Factors Influencing Leadership Styles and Procurement Outcomes	575
Saidakhmedov Islomjon Uligbekovich	
Проблемы привлечения иностранных инвестиций в инновационном развитии экономики Узбекистана.....	580
Хамракулова О. Д., Халмурзаев М., Аликулов С. А.	
Тенденции развития жилищного строительства.....	585
Алиева Зилола Маматвалиевна	
Учет и анализ производственных затрат на предприятиях	589
Аделя Азаматовна Нематова, Ибрагимов Мансур Мардонович	



Meva-sabzavotchilik klasterlarini rivojlantirishda xorij tajribasi.....	592
Botirov Erkinjon Xayitovich	
Zamonaviy xizmat ko'rsatish bozori: xalqaro tendensiyalar va uy-joy fondi muammolari sarhisobi.....	598
Sanakulova Barnogul Rizakulovna, Berdiyeva Dilfuza Axatovna	
Роль рынка капитала в обеспечении макроэкономической стабильности Республики Узбекистан	605
Дадаханова Саида Махаммаджон кизи	
Iqtisodiyotning xususiy sektorida inson resurslarilarni moddiy rag'batlantirishni takomillashtirishda xorij tajribasi.....	608
Baxtiyorova Umida Ulug'bek qizi	
Korxonalarning investitsiya faolligini ta'minlashda soliqlarning rag'batlantiruvchi rolini oshirish xususiyatlari.....	613
Ilyasova Barno Axmadovna	
Dunyo davlatlari iqtisodiyotini rivojlantirishda investitsiyalarni jalb qilish tendensiyalari.....	618
Imomaliyeva Mohizoda, Raxmatullayev Lazizbek Nematullo o'g'li	
Особенности применения теории игр в задачах организационно-экономического механизма тепличного хозяйства	623
Дурманов Акмал Шаймарданович	
Sanoat korxonalarida iqtisodiy resurslar mohiyatini tavsiflovchi tushunchalar	628
Doniyorova Shaxnoza Doniyorovna	
Mikromoliyalash tashkilotlari faoliyatining operatsiyalar tahlili.....	633
Kamalov Shuxrat Kamalovich	
Temiryo'l transporti sanoat kompleksi korxonalarida ijtimoiy va mehnat munosabatlarini takomillashtirishning nazariy va uslubiy asoslari.....	637
Kadirova Sharofat Amonovna	
Qishloq xo'jalik korxonalarida xarajatlar hisobi va mahsulot tannarxini takomillashtirish masalalari	645
Yuldashev Sherali Xayitovich, Ishturdiyev Hasan Abdigapparovich	
Анализ экологических факторов и их влияние на финансовую безопасность страны.....	650
Ёдгоров Сардорбек Самадович	
Superior directions, modern trends and prospects for the development of the financial market.....	655
Narziyeva Guzal Baxtiyorovna, Raximova Umida Rabbimovna	
Kichik biznesning eksport salohiyatini oshirishda jahon tajribasi	659
Kambarova Sh. M.	
Theory and practice of evaluation of capital assets in Uzbekistan.....	665
Usmonov Bunyod	
Xizmat ko'rsatish sohasini asosiy tarmoqlariga yo'naltirilgan global investitsiyalar holati va prognozini tahlili	668
Muxammadiyev Kamoliddin G'ulomiddinovich	
Методологические основы банковского кредитования и классификация факторов, влияющих на особенности получения кредитов	672
Каримова Азиза Махмадризовна	
Sanoat salohiyati va omillar unumdorligini iqtisodiy-statistik baholash usullari.....	676
Kasimov Azamat Abdulkarimovich	
Цифровизация банков: риски и стратегии управления финансовыми активами в цифровой эпохе.....	682
Кодиров Бобур	
Davlat-xususiy sherikligi asosida iqtisodiyot tarmoqlarining investitsion salohiyatini oshirishning o'rta muddatga mo'ljallangan istibollari (O'zbekiston temiryo'llari AJ misolida)	689
Qodirov Jasurbek Sharofitdinovich	
Banklarda mummoli kreditlar bilan ishlash: samarali strategiya va yondashuvlar	696
Mirsaliyev Erkin Ergashevich	
Agrosanoat ishlab chiqarishining raqobatbardoshligini oshirish va uning innovatsion rivojlanish bilan o'zaro bog'liqligi	700
Dusmatov Begmuhammad Olimjonovich, Muxtorova Oydin Sayfiddin qizi	
Hududlar iqtisodiyotini oshirishda investitsiyalarning roli	707
Akishova Shaxnoza Davlet qizi	
Xizmat ko'rsatuvchi korxonalarning iqtisodiy salohiyatini shakllantirish mexanizmlari	712
Erdonov Muhammadamin Erdon o'gli, Ibragimov Shoxrux Baxtiyorovich, Ataqulov Jahongir Valijon ug'li	
Sug'urtada andarrayting xizmatini (ARDL) modeli tahlili asosida takomillashtirish	717
Mirzoyev Sayfullo Fayzulloyevich	
Роли банков в повышении привлекательности инвестиционной среды в Узбекистане.....	727
Насиров Дилшод Фарходович	



Пути улучшения инвестиционного климата в Республике Узбекистан	731
Нозимов Элдор Анварович, Санатиллоев Ферузшоҳ Бахтиёр угли	
Iqtisodiyot, atrof-muhit, jamiyat va madaniyat o'rtasidagi muvozanatga – obodonlashtirish xizmatlarining ta'siri.....	737
Norkulova Dilfuza Zoxidovna, Xayitov Jamshid Xolvoyevich	
Повышение эффективности депозитной политики в коммерческих банках.....	741
Нуриллаев Раҳмат Ярашевич, Нуриллаев Шердил Жамолиддин угли	
Xo'jalik yurituvchi subyektlarda tovar-moddiy zaxiralar manbalari va ularni shakllantirish amaliyoti	747
Nurmanov Ulugbek Anorbayevich	
Yer rentasi mulkchilik munosabatlari rivojlanishning zaruriy sharti sifatida.....	752
Abdunazarov O.	
Формирование и развитие цифровой экономики (на примере российской федерации и Республики Узбекистан)	756
Ким П. В.	
Tijorat banklari korporativ boshqaruvida bank xizmatlari samaradorligini	760
Kudratov Sunnatulla Ropijanovich	
Tijorat banklari depozit siyosatining banklar resurs salohiyatini oshirishdagi roli	764
Jo'rayev Isroil Ibrohimovich	
Ways of Development of Electronic Commerce in Uzbekistan	770
Javlijev Nuriddin Bektemir o'g'li	
Hydro Energy as the Important Factor of the "Green Economy"	775
Isroilov Xusanboy Ibrohimjon o'g'li	
Navoiy viloyatida turizmni rivojlantirish	781
Isomiddinov Sherzod Sirojiddin o'g'li, Azamatova Nozima Jaxongirovna	
Mehnat resurslaridan foydalanish samaradorligi (Qoraqalpog'iston Respublikasi misolida).....	784
Halimova Dilora Olimboyevna	
Davlat qimmatli qog'ozlari bo'yicha daromadlilik egri chizig'ini aniqlashning fiskal va monetar siyosatni muvofiqlashtirishdagi ahamiyati	787
Hakimov Hakimjon	
Intellectual mulkni boshqarish jarayonlari o'rganishning nazariy muammolari.....	793
Tirkashyev Farhod Mahmudovich	
Sug'urta kompaniyalari va tijorat banklari integratsiyalashuv jarayonini zarurligi va ahamiyati.....	796
Xudoyberdiyeva Sadoqat Abdumannonova	
Роль Среднеазиатских коллекций в развитии музеев России	801
Абдуллаева Нигора Санжаровна	
Hududlarda inklyuziv turizmni rivojlanish muammolari va istiqbollari.....	804
Qo'ziboyev Boxodir Azzamboy o'g'li, Ibragimov Behruz Ravshan o'g'li	
Oliy ta'lim tizimida talabalar bilimni yuksaltirish jarayoni: muammolar va yechimlar	808
Hakimov Nazar Hakimovich, Vaxobova Marg'uba Abduxamidovna	
Yashil iqtisodiyot: mazmun mohiyati, nazariya va amaliyot	812
Yuldashev Mutallib Ibroximovich	
Samarqand viloyatida iste'mol tovarlar bozori tahlili	819
Xudaynazarova Dilnoza Gafurovna	
"HAVAS COMFORT MEDEL" MChJda marketing xizmatini tashkillashtirish va uning samaradorligini oshirish yo'llari	823
Musyeva Shoirazimovna	
Tadbirkorlik subyektlari faoliyatini soliqlar vositasida rag'batlantirishning klassik nazariyalaridan foydalanish imkoniyatlari.....	831
To'xsanov Qudratillo Nozimovich	
Yoshlarning ish bilan bandligini ta'minlashning asosiy yo'nalishlari.....	837
Mamaraximov Bekzod Erkinovich	
Chakana bank xizmatlarini rivojlantirish hududlar barqaror rivojlanishining omili sifatida	841
Niyozov Zuxur Davronovich	
Raqamli texnologiyalar asosida oziq-ovqat ta'minoti zanjirini rivojlantirish omillari	845
Yusupov Muxiddin Soatovich	
O'zbekistonda korporativ kreditlash amaliyotini rivojlantirish orqali investitsiya jalb qilish imkoniyatlari.....	855
Asatullayev Alisher	
Davlat budjeti jarayonini takomillashtirish masalalari	860
Ataxanov Bekpo'lat Abdullayevich	
Особенности применения теории игр в задачах организационно-экономического механизма тепличного хозяйства	866
Дурманов Акмал Шаймарданович	



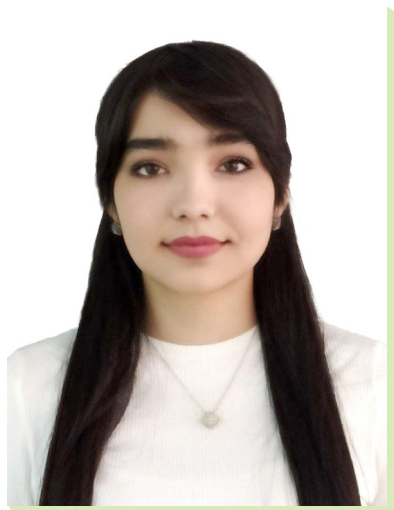
Yuridik shaxslar mol-mulkini soliqqa tortishni rivojlantirish yo'llari	872
Gadayev Jaxongir Muhammadi o'g'li	
Some Principle Issues in the Effective use of Budget Funds in Universities	876
Khairiddinov Sh. B.	
Directions of Using Negotiations in Keeping Peace and Ensuring Stability in Society	879
Kholdarova Fariza Tukhtabaevna	
Elektrotexnika sanoati korxonalarida qayta tiklanuvchi energiya manbalaridan samarali foydalanish.....	883
Mamayusupova Mashxura Sodiqovna	
Elektron tijoratning zamonaviy iqtisodiyotga ta'sirini o'rganish va uni rivojlantirishning asosiy yo'nalishlarini aniqlash	887
Maxmudov Lazizbek Ubaydullo o'g'li	
Foreign Direct Investment and Electricity Consumption During Uzbekistan's Green Transition	896
Nurbek Khalimjonov	
Davlat-xususiy sheriklik loyihalarini qarz kapitali orqali moliyalashtirishni takomillashtirish	902
Obломуродов Нарзулло Наймович, Шавкатов Наврузбек Шавкатович	
Mol-mulk solig'ining soliqqa tortish tartibini takomillashtirish	910
Poyonov Bobur Bekmurod o'g'li	
Konfutsiychilik axloqiy negizlarida olamiy tartibot.....	916
Ruzmatova Gulnoz Miraxrarovna	
"Yashil iqtisodiyot"ni joriy etish istiqbollari	923
Saloxov Sirojiddin Sadriddin o'g'li	
Investitsiyaning iqtisodiy mohiyati va O'zbekiston iqtisodiyotida tutgan o'rni.....	928
Samijonov Musobek G'ayratjon o'g'li	
O'zbekiston qishloq hududlarida maishiy xizmat ko'rsatish sohasini rivojlantirish.....	933
Sharifov Shuhrat Saidahmadovich	
Exploring Big Data Applications for Knowledge Management in Higher Education Administration.....	936
Shakhzod Saydullaev	
O'zbekiston sug'urta bozorida qayta sug'urta faoliyatini rivojlantirish istiqbollari.....	944
Sharobiddinov Akramjon Goyibbayevich	
Ekologik turizmning turlari va uni tashkil etishda tabiiy resurslarning ahamiyati.....	950
Soatov Yusuf Xo'jayor o'g'li	
Mamlakatga xorijiy investitsiyalarni jalb etishda investitsion jozibadorlikni oshirish istiqbollari	954
To'laganova Ruhshona Farrux qizi	
Raqamli iqtisodiyotga o'tish sharoitida maktabgacha ta'lim xizmatlarini holati	959
Umurzakova Dilnoza Egamberdiyevna	
Issues of Improving Production Cooperation in the Industry Network of Our Country	964
Xomidov Mirodiljon Xasanboy o'g'li	
Foydaning soliq obyektini sifatida shakllantirish zaruriyati.....	971
Yo'ldasheva Mohiraxon Ochestva	
O'zbekistonda energetika korxonalari faoliyatida korporativ boshqaruvining baholash usullarini tahlili.....	975
Abduraxmonova Zarina Muysinjonovna	
Soliq organlari va soliq to'lovchilar o'rtasidagi munosabatlarning yangi tizimi sharoitida soliq nazorati.....	980
Abdusherozov Abdullo Baxtiyorovich	
"Ijtimoiy himoya yagona reyestri" axborot tizimining aholini ijtimoiy himoya qilishdagi o'rni.....	984
Aliyev Ma'ruf Komiljon o'g'li	
O'zbekistonda sug'urta kompaniyalarining moliyaviy barqarorligini ta'minlash yo'nalishlari.....	991
Baxriyev Dilshod Rizvonkulovich	
Анализ влияния цифровой экономики на эффективность налоговых органов	996
Бобомуротова Манзура Панжи кизи	
Tadbirkorlik muhitini yaxshilash orqali kambag'allikni qisqartirish va aholi daromadlarini oshirishning iqtisodiy-ijtimoiy ahamiyati.....	1000
Irmatova Lola	
Korxonalarda pul mablag'lari auditini takomillashtirish yo'llari.....	1005
Karamatova Noiba Xusniddinovna	
Hududlarda inklyuziv turizmni rivojlanish muammolari va istiqbollari.....	1010
Qo'ziboyev Boxodir Azzamboy o'g'li, Ibragimov Behruz Ravshan o'g'li	
Yashil iqtisodiyotga o'tish ekologik barqarorlikning muhim omilidir	1014
Yuldashev Farhodbek Abdumutalibovich	
Strategik boshqaruv hisobini tashkil etish asoslari va tamoyillarini takomillashtirish.....	1017
Pardayeva Shahnoza Abidinabiyevna	
Факторы развития культурного туризма в Узбекистане	1022
Пулатова Сурайё Юлдашевна	



Iqtisodiyotni raqamlashtirish sharoitida oilaviy korxonalarining xizmatlar ko'rsatish sohasidagi o'rni va funksiyalari.....	1026
Tog'ayeva Dilnoza Azamatovna	
Совершенствование методологии исследования демографических процессов.....	1031
Тула Нодирбек Баходир угли	
Инновационные технологии в сфере страхования.....	1037
Хайдарова Нигинахон Шухрат кизи	
Iqtisodiyotni innovatsion isloh qilish sharoitida yer hisobini yuritishning ahamiyati.....	1042
Hojiyev Qo'chqor Mamadiyorovich	
Qattiq maishiy chiqindilarni utilizatsiya qilish orqali qayta tiklanuvchi energiya manbalaridan keng foydalanishni takomillashtirish.....	1047
Sherqulov Nodir Erkin o'g'li	
Мировой опыт использования денежных и натуральных трансфертов в социальном обеспечении.....	1052
Гулноза Тохировна Самиева	
Davlat xaridlarini amalga oshirish orqali raqobatni rivojlantirish yo'llari.....	1057
Majidov Nizomjon	
Raqamli iqtisodiyot davrida kontent marketingdan foydalanish va uning bosqichlari.....	1064
Tohirjonov Ahmadjon Tohirjon o'g'li, Ergashxodjayeva Shaxnoza Djasurovna	
Aksiyadorlik jamiyatlari kapitalini shakllantirish manbalari va usullarini takomillashtirish.....	1070
Norqulov Mirsaid Tulqin o'g'li	
Qishloq xo'jaligi sohasida investitsion jozibadorlikni oshirish zaruriyati.....	1075
Badalov Jamshid Jamolovich	
Foyda solig'i tushumi va uning O'zbekiston soliq-budjet tizimidagi ahamiyati.....	1080
Shirinov Sabir Erkinovich	
O'zbekistonda davlat korxonalari aksiyalarini moliya bozorlarida sotishni jadallashtirish yo'nalishlari.....	1084
Anvar Eshmatov	
Baliqchilik xo'jaliklarida xodimlar bilan hisob-kitoblar hisobining tashkiliy va uslubiy jihatlarini.....	1088
Ametova Nasiba Danilovna	
Tijorat banklari tomonidan eksportyor korxonalarining kreditlash amaliyotini takomillashtirish.....	1092
Bayjanova Gozzal Sarsengaliyevna	
Digital Transformation of Tax Systems.....	1096
Boburjon Turanboyev Qodirjon o'g'li, Musabekov Sherali Nazarali o'g'li	
Yangi O'zbekistonda xotin-qizlarning ijtimoiy-iqtisodiy faolligini oshirish yo'nalishlari.....	1101
Raxmonova Aziza Tolibovna	
Transitioning to a Green Economy and Implementing Sustainable Technological Changes in Uzbekistan.....	1106
Umarov Elshod G'ulom o'g'li	
Texnik yo'nalishdagi oliy ta'lim muassasalari daromadlari tarkibi va ularning o'ziga xos jihatlari.....	1112
Yuldashov Elmurod Abdujalil o'g'li	
Совершенствование системы профессионального управления жилищно-коммунальным хозяйством Узбекистана.....	1116
Икромовна Ханифа Одилловна	
Sanoat korxonalarini kreditlash amaliyotining zamonaviy holati.....	1121
Kamalova Jamila	
O'zbekistonda davlat ishtirokidagi korxonalarining huquqiy maqomi va ularni isloh qilishning istiqbollari.....	1125
Qahhorov Azizjon Ahror o'g'li	
Nodavlat notijorat tashkilotlari mablag'lari va ulardan foydalanish to'g'risidagi bajarilishlarga oid hisobotni tuzish va taqdim etish tartibi.....	1131
Ne'matov Oybek Ismatullayevich	
Предприятие автомобильной промышленности как объект реализации концепции устойчивого развития.....	1136
Туйчиев Комилжон Лазизович	
Tijorat banklari aktivlari diversifikatsiyasining nazariy ahamiyati.....	1143
O'ktamova Nozima Narzulla qizi	
Tijorat banklarida yangi masofaviy bank xizmat turlarini rivojlantirish.....	1146
Umarov Abdulquddus Abdilxatovich	
Некоторые вопросы эконометрической оценки CES – функций и их практическое применение в экономических задачах.....	1151
Шадиева Гулнора Мардиевна, Усманов Фарзод Шохрухович	
Использование искусственного интеллекта в спортивной индустрии.....	1158
Усманова Дилфузахон Иброхимовна	
The Role and Significance of Internal Audit as an Effective System of Internal Control in Business Entities.....	1163
Po'latov Sherzodbek Oybek o'g'li, Farmonov Ilhomjon Iqboljon o'g'li	



Qishloq xo'jaligini barqaror rivojlantirishda investitsiyalardan foydalanishni takomillashtirish (Andijon viloyati misolida)	1168
Xolmatov Sanjarbek Xojimatovich	
O'zbekiston temir yo'l transport tizimi rivojlanishining asosiy ko'rsatkichlari	1174
Qilichev Umid Ibadullayevich	
Hozirgi kunda O'zbekiston Respublikasi sharoitida raqamli banklar resurslarini oshirish choralari	1181
Xamraqulova Gulnozaxon Faxriddin qizi	
O'zbekiston Respublikasi tijorat banklari kredit foiz stavkasini muvofiqlashtirish masalalari	1185
Jumayev Muzaffar Mahmud o'g'li	
O'zbekistonda Islom banklari faoliyatini tashkil etishning ijtimoiy-iqtisodiy ahamiyati	1191
Vasiyev Alisher Samiyevich, Sayfullayev Sirojiddin Soli o'g'li	
Islom iqtisodiyotining mohiyati	1197
Sayfullayev Sirojiddin Soli o'g'li	
Budjet mablag'larini taqsimlanishi va maqsadli sarflanishida inson kapitalidan foydalanish va jamoatchilik nazoratining samaradorligi	1201
G'ofurov Bekzod Fayzulla o'g'li	
Maxsus iqtisodiy zonalar investitsiya muhiti jozibadorligini oshirishda tarif va notarif mexanizmlaridan foydalanish imkoniyatlari	1207
Ja'sur Umirzoqov Artiqboy o'g'li	
Перспективное развитие промышленной кооперации между странами	1212
Назарова Раъно Рустамовна, Жартай Жанибек Маратулы	
Soliqlar yig'iluvchanligini oshirishga ta'sir etuvchi omillar	1218
Berdiyeva Uguloy Abduraxmanovna	
Ta'lim sifatini ta'minlash oliy ta'lim xizmatlari bozorini rivojlantirishning asosiy omili	1222
Nematov Inatillo Ubaydullayevich	
Aholiga ko'rsatiladigan bank xizmatlarini takomillashtirish	1228
Umurzakova Adiba Ochilovna	
Tijorat banklari resurslari shakllanishining manbalari va yo'llari	1232
Raxmanov Ilxom Xurramovich	
Факторы развития культурного туризма в Узбекистане	1238
Пулатова Сурайё Юлдашевна	
Пути эффективного использования внутренних инвестиций в национальной экономике	1242
Рафиева Зарина Хусановна	
Development of the Country's Economy Through the Development of the Stock Market in Developing Countries	1246
Akhmedov Doniyorbek	
O'zbekistonda raqamli iqtisodiyotini rivojlanishi va uning asosiy yo'nalishlari	1250
Azizova Manzura Ibragimovna	
The theoretical importance of product cost reduction in industrial production	1254
Dilfuza Baxramovna Safarova	
Fond bozorlarining tashkil etilishi va rivojlanish tendensiyalari	1261
Shamsiyev O'ktam Sayfitdinovich	
Mamlakatda davlat tibbiyot muassasalarining tutgan o'rni va ularni rivojlantirish yo'nalishlari	1266
Sultonova Mushtariy Abdulabbosovna	
Obligatsiyalar bozorida banklarning ishtiroki va ahamiyati	1272
Xushvaqov Islombek Muxammadi o'g'li	
Milliy iqtisodiyotimizda investitsiya portfelini shakllantirishning nazariy asoslari	1277
Ibragimov Gafurjan Axmetovich	
Kompaniyalarning tashqi savdo faoliyatini moliyalashtirishning nazariy asoslari va xorij tajribasi	1282
Ibragimov Mansur Axmedovich	
Mahalliy byudjetlar xarajatlari ijrosining samaradorligini oshirish masalalari (Jizzax viloyati misolida)	1286
Mamayusupov Omonulla Mamatqulovich	
Ключевые факторы успеха в мотивации и управлении проектными командами	1294
Мансурова Севара Мансуровна	
Mehmonxona biznesida CRM tizim xizmatlarini loyihalash	1297
Ishanxodjayeva Dilfuza Erkinovna	



ASSESSMENT OF MANAGEMENT EFFECTIVENESS IN ENSURING ECONOMIC AND FINANCIAL STABILITY

Akramova Aziza Abduvohidovna

Tashkent Financial Institute Student of the Faculty of Economics

Abstract: This article shows how to increase efficiency in management, which includes modern management strategic approaches and several methods used to increase efficiency. The article analyzes different views on the categories of the modern approach to management.

Key words: Effective management, short-term plans, modern approaches, productivity improvement, management efficiency, effective and productive, realistic goals.

Annotatsiya: Ushbu maqolada menejmentning zamonaviy strategik yondashuvlari va samaradorlikni oshirish uchun qo'llaniladigan bir necha usullarni o'z ichiga olgan boshqaruvda samaradorlikni qanday oshirish mumkinligi ko'rsatilgan. Maqolada menejmentga zamonaviy yondashuv toifalari bo'yicha turli qarashlar tahlil qilinadi.

Kalit so'zlar: Samarali boshqaruv, qisqa muddatli rejalar, zamonaviy yondashuvlar, samaradorlikni oshirish, boshqaruv samaradorligi, samarali va samarali, real maqsadlar.

Аннотация: В этой статье показано, как повысить эффективность управления, включая современные стратегические подходы к управлению и несколько методов, используемых для повышения эффективности. В статье анализируются различные взгляды на категории современного подхода к менеджменту.

Ключевые слова: Эффективное управление, краткосрочные планы, современные подходы, повышение производительности, эффективность управления, эффективные и продуктивные, реалистичные цели.

INTRODUCTION

As we all know, management motivates people and teams to be effective and productive at work. Often in a comprehensive talent management program or training, managers learn how to manage performance in their teams by personalizing goals, incentives, communication techniques, development opportunities, and management. Usually, the best performance measure for a manager to look at is the hours worked and results or work done by a team or individual.

Effectiveness of management organization

Proper organization of management is important in increasing productivity. The organizational process is a tool that unites management labor resources, materials, technology, information and people to achieve a set goal. As a result of effective organization of management (that is, organizational processes are adjusted), it ensures optimal use of resources, reduction of labor productivity as a result of misunderstanding in the distribution of executive responsibilities, and putting an end to the violation of the interaction of departments. Properly implemented organizational processes allow for increased labor productivity.

Productivity is one of the most common parts of management, but there are three other productivity components in business, including:



Capital productivity: the ratio of physical inputs such as hardware and software to outputs such as products and services.

Material Productivity: Products that deal with consumables such as water, wood, concrete, stone or plastic.

Total factor productivity: Multifactor productivity of all inputs combined.

Management effectiveness

Approach to productivity

Management according to the performance indicator is called effective management. Ensuring sustainable high performance is all about management functions and the linking process involves communication, decision-making and leadership. Productivity is influenced by various factors of both the external environment and the process of system change. Because these factors interact, there is no one-size-fits-all (single) way to improve productivity. Many efforts to improve productivity fail because managers are unable to see the results of their efforts. The most common mistake made when evaluating the productivity of one's enterprise is to consider only the production volume guidelines without paying attention to the quality.

An important factor affecting labor productivity is the knowledge of enterprise management. It is necessary to improve the management system for the efficient operation of the enterprise. In the conditions of growing competition, management should know why acceptable decisions are not appropriate today. High and sustainable productivity cannot be achieved without a plan. Without a clear goal to improve productivity, it is impossible to determine whether the achieved productivity is high or low. Objectives serve to determine which activity increases overall productivity and which hinders its growth. Nowadays, most entrepreneurs have realized that it is wrong to seek immediate profit and it is necessary to take into account the long-term perspective. It is necessary to strengthen long-term comprehensive plans of productivity with short-term plans.

MATERIAL AND METHODS

Productivity management is inextricably linked with elements such as management technology, management work design and management organizational system. Effective management technology is the factor that has the greatest impact on labor productivity. Currently, American and Japanese manufacturers using automated factories, robotics, and automated design systems occupy a large part of the market, because they sell high-quality products at a lower price than their competitors.

Human factors and productivity

Failure to consider the human factor, people's attitude to innovation is one of the main reasons for low labor productivity and economic efficiency. Enterprises with good management should take into account the human factor, pay attention to the interests of people (eliminate the threat of dismissal, involve employees in decision-making, have a promotion program, ensure the well-being of each employee striving to provide) is characteristic. A modern worker has more knowledge than his predecessors, he strives to actively participate in the activities of the enterprise. Authoritarian leadership of such a worker is ineffective. Traditional factors of labor attraction (salary, promotion) still have a significant impact on productivity. In order to ensure a stable increase in productivity, the management should coordinate salary and position growth with labor productivity indicators. When making a decision on promotion, an objective assessment of productivity should be the basis, and the salary of managers should be linked to the growth of production efficiency in the long term. The amount of the monetary reward should reflect the financial value of the activity and the level of productivity growth. Ensuring the effectiveness of social management is embodied as a part of general economic efficiency.

What is different about modern management?

The modern economy has contributed to the development of the following modern approaches to management:

Personal qualities and characteristics of the manager come to the fore. High demands are placed on them. Intellectual leadership, competent team management and the ability to create unique projects are appreciated. One person's personality can actively affect the image of the entire organization. Management, on the one



hand, combines many functions at the same time, on the other hand, it is divided into modules. Various new types have appeared – marketing management, budget innovation, etc. External and internal conditions are so unstable that managers are forced to constantly change direction and reorganize goals.

Modern management is a strategic approach at all levels of management, where the human factor is used as the main factor.

Use of the human factor in the strategic approach of management	100% personal responsibility of the manager.
	Advanced communication at all levels.
	Continuous training for employees and managers.
	A workplace environment helps employees reach their full potential.
	Each employee consciously contributes to the overall result.
	Abandoning the authoritarian style of leadership in favor of leadership.
	Advanced communication skills to interact with customers.
	Business ethics.
	Openness and trust in people.
	Know and use basic controls.
	A clear vision of the enterprise's path.
	Desire for constant self-improvement and improvement of work quality.
	Comprehensive approach.

Among the management models, American and Japanese stand out. Based on them, a modern approach to management is being formed in other countries.

American model

This model has been decisive in many countries. But managers who are interested in modern approaches to management are trying to move away from it, focusing more on the Japanese system. This model is determined by the mentality of the American people. The management system uses their ability to fight to the end, emphasize their exclusivity, and strive for quick success. The American model is based on the struggle for leadership. Until recently, US companies had a one-man management style and strict discipline. They demanded complete submission from the workers, democracy was only external.

How does management affect productivity?

Management is an important part of the overall effectiveness of a team or group of individuals. Skilled managers are usually strong in engaging employees and especially in improving productivity. For example, a top manager recognizes a person's unique skills and strengths and makes the most of their talents by assigning them the right responsibilities and assignments. Managers often influence productivity by: Training employees Recognizing employees' work performance Rewarding team and individual work and effort Enhancing the skills of the team and its individuals

Here are some specific ways management can positively impact productivity:

■ **Setting goals and milestones**

To ensure efficiency and success, realistic goals and targets must be set. By describing the specifics of a project or goal, employees are told what the company is striving for with clearly defined expectations and timelines. Make sure your goals are clear, measurable, achievable, relevant and timely.

■ **Delegation of duties and responsibilities**

Share responsibilities among the team, using each person's strengths and skills for the benefit of all. Aligning tasks with the right people can increase efficiency and ultimately free up the team to manage other elements of their work. Delegation can help employees improve their skills and gain experience. For example, you might assign a junior salesperson to work with an experienced sales manager on customer relations to increase their understanding of job responsibilities and company goals.

■ **Communicate effectively**

Effectiveness promotion and management is the effective use of communication through the right method and tone. Without proper communication, team members may not know what is expected of them. Consider keeping all lines of communication open between colleagues, managers, stakeholders, and senior executives. Provide information on when and how employees can contact supervisors, such as by email, phone, or in person. It helps you capture and share important information related to work, productivity and other aspects of your business.



■ Management tips to improve efficiency

By using best practices, you can develop and implement specific methods to increase productivity. Here are some practical tips for managing productivity in the team you work with and in your workplace as a whole:

■ Recognition and encouragement

Most employees appreciate being recognized for a job well done, and creating incentives and recognition programs at work is a great way to improve and manage productivity. You can create praise platforms, performance-based bonus opportunities, or internal recruiting channels as incentives to motivate the team to succeed. Here are some examples to consider:

- Employee of the Month Program
- Peer recognition platforms
- Customer opinion boards
- Personal recognition at meetings or events
- Result and Discussion.

EFFICIENCY OF MANAGEMENT is a socio-economic category, the effectiveness of management activities, the degree of compatibility of material, financial, labor and human resources. Management results and resources used to achieve them are determined by means of comparison. The functional role of management efficiency is to reflect the level and dynamics of its development, the qualitative and quantitative aspects of this process.

Examples of performance evaluation

- Give regular and timely feedback to employees about their performance.
- Use objective and measurable criteria to evaluate performance.
- Provide opportunities for employees to improve their performance through training and development.
- Recognize and reward high performing employees.

To ensure that evaluations are inspiring, constructive, and painless, there are some important principles that employers should consider when conducting reviews and evaluations:

The best examples of performance evaluation criteria

There are standards and criteria in the performance appraisal process Team management Here are some steps you can take to make your performance review templates look professional:

- **Quality of Work:** Rate the employee's quality of work, accuracy, and attention to detail.
- **Productivity:** Assess an employee's ability to meet deadlines and complete tasks effectively.
- **Attendance:** Review the reasons for absences and keep in mind any accommodations that may be needed for employees with disabilities or medical conditions.
- **Initiative:** Assess the employee's willingness to take on new tasks and responsibilities without being asked.
- **Communication:** Assess the employee's ability to communicate effectively with colleagues and customers.
- **Flexibility:** Assess the employee's ability to adapt to changing circumstances and work in a fast-paced environment.
- **Teamwork:** Assess the employee's ability to work cooperatively with others and contribute to a positive team environment.
- **Leadership:** Assess the employee's leadership skills, including the ability to motivate and inspire others.
- **Customer Service:** Evaluate an employee's ability to provide excellent customer service and meet customer needs.
- **Problem Solving:** Assess the employee's ability to identify and effectively solve problems.



- **Professionalism:** Evaluate the employee's professional behavior, including appearance, punctuality, and overall behavior in the workplace.

Examples of performance appraisals

- Based on the above criteria, you can develop detailed performance appraisal statements. Here is a list of 50 performance examples and phrases you can use to give feedback to your employees.
- Performance Appraisal Examples and Attendance Phrases
- Consistently arrives on time and ready to work.
- Maintains a strong attendance record with minimal absenteeism or tardiness.
- Dependable and dependable on attendance, rarely absent or late.
- Demonstrates a strong commitment to work regularly and on time.
- Has excellent attendance and punctuality record.
- Takes attendance policies seriously and follows established guidelines.
- Demonstrates flexibility and adaptability in managing work and personal commitments to ensure attendance.
- Notifies co-workers and management in advance of potential attendance issues.
- Conscientiously administers sick leave and other time off, takes only what is necessary and adheres to established policies.
- Maintains a positive attitude when dealing with attendance issues or interruptions.

CONCLUSION

The efficiency of enterprise management is determined by the final results of its activity. The efficiency of production management means the effectiveness of the management process. Speed, organization is an important condition for high efficiency of economic management. Management economic efficiency is determined in the process of determining, designing and implementing management decisions. Ensuring the effectiveness of social management is embodied as a part of general economic efficiency. Thus, several of the above principles help to assess the effectiveness of management in ensuring economic and financial stability.

References:

1. Баринов В. А., Харченко В. Л. Стратегический менеджмент: Учебное пособие.- М.: ИНФРА-М, 2008.- 285 с.
2. Набиев Р. А. Менеджмент. Учебное пособие.- М.: Финансы и статистика, 2009.- 368 с.
3. Малей, Е. Б., Трубович, Р. О. Экономическая сущность и оценка биомассы коммунальных отходов/ Вестн. Полоц. гос. ун-та. Сер. Д, Экон. И юрид. науки. – 2022.
4. Bondar, M., & Iershova, N. (2015). Strategic management object as an object of scientific research. Baltic Journal of Economic Studies.
5. Международный стандарт финансовой отчетности IFRS 13 "Оценка справедливой стоимости" [Электронный ресурс]: с изм. на 11.07.2016 г.//Кодекс: электрон. фонд правовой и норматив.-техн. документации. – Режим доступа: <https://docs.cntd.ru/document/420334241>. – Дата доступа: 30.03.2023

Jurnal sayti: <https://yashil-iqtisodiyot-taraqqiyot.uz>

Yashil

IQTISODIYOT va TARAQQIYOT

Ijtimoiy, iqtisodiy, siyosiy, ilmiy, ommabop jurnal

Ingliz tili muharriri: Feruz Hakimov

Musahhih: Xondamir Ismoilov

Sahifalovchi va dizayner: Iskandar Islomov

2023. № 11-12

© Materiallar ko'chirib bosilganda "Yashil iqtisodiyot va taraqqiyot" jurnali manba sifatida ko'rsatilishi shart. Jurnalda bosilgan material va reklamalardagi dalillarning aniqligiga mualliflar ma'sul. Tahririyat fikri har vaqt ham mualliflar fikriga mos kelamasligi mumkin. Tahririyatga yuborilgan materiallar qaytarilmaydi.

Mazkur jurnalda maqolalar chop etish uchun quyidagi havolalarga maqola, reklama, hikoya va boshqa ijodiy materiallar yuborishingiz mumkin.

Materiallar va reklamalar pullik asosda chop etiladi.

El.Pochta: sq143235@gmail.com

Bot: [@iqtisodiyot_77](https://t.me/@iqtisodiyot_77)

Tel.: 93 718 40 07

Jurnalga istalgan payt quyidagi rekvizitlar orqali obuna bo'lishingiz mumkin. Obuna bo'lgach, [@iqtisodiyot_77](https://t.me/@iqtisodiyot_77) telegram sahifamizga to'lov haqidagi ma'lumotni skrinshot yoki foto shaklida jo'natishingizni so'raymiz. Shu asosda har oygi jurnal yangi sonini manzilingizga jo'natamiz.

"Yashil iqtisodiyot va taraqqiyot" jurnali 03.11.2022-yildan O'zbekiston Respublikasi Prezidenti Adminstratsiyasi huzuridagi Axborot va ommaviy kommunikatsiyalar agentligi tomonidan №566955 reyestr raqami tartibi bo'yicha ro'yxatdan o'tkazilgan.

Litsenziya raqami: №046523. PNFL: 30407832680027

Manzilimiz: Toshkent shahar, Mirzo Ulug'bek tumani
Kumushkon ko'chasi, 26-uy.



Jurnalning ilmiyligi:

"Yashil iqtisodiyot va taraqqiyot" jurnali

O'zbekiston Respublikasi
Oliy ta'lim, fan va innovatsiyalar
vazirligi huzuridagi Oliy
attestatsiya komissiyasi
rayosatining
2023-yil 1-apreldagi 336/3-
sonli qarori bilan ro'yxatdan
o'tkazilgan.